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022 RELEASE UNDER THE PRESIDENT JOHN F. KENNEDY ASSASSINATION RECORDS ACT OF 1992

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1. Standard Form 8 (Notice to Federa	al Employee about Unemployment Compensation).
2. Standard Form 55 (Notice of Conve	rsion Privilege, Federal Employees' Group
3. Standard Form 56 (Agency Certific Group Life Insurance Act of 1954)	ation of Imsurance Status, Federal Employers'
4. Standard Form 2802 (Application f	or Refund of Retirement Deductions).
5. Form 2595 (Authorization for Disp	osition of Paychecks).
my separation from this Agencheck to my health and well- Appointment arranged with Of.	ght to have a medical examination before cy and of the importance of such a medical being.
7. I have been informed of "conflict foresee no problem in this regard	of interests" policy of the Agency and concerning my new employment.
8. Form 71 (Application for Leave).	
9. CSC Pamphlet 51 (Re-employment Rig Forces Duty).	thts of Federal Employees Performing Armed
10. Instructions for returning to duty Service.	from Extended Leave or Active Military
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OP-1

Mr. Birch D. O'Neal 5704 Ridgefield Road Washington, D. C. 2001\$

Dear Mr. O'Neals

14-00000

It is the practice of the Organization to follow up with former employees six months after their retirement. We hope by such inquiry to obtain information on what our retirees are doing and where they are located, invite suggestions for improving the retirement program and to learn if the Organization might be of some assistance on any post-retirement matters.

We should like very much to hear from you on the above points and on any other topics you think would be useful to us.

For your convenience in replying, we have enclosed a sheet somewhat akin to a form on which we have listed those standard items of information we'd like to have on every retiree. The remainder of the sheet, including the reverse side, is for your comments and suggestions. We shall be most appreciative of your fullest response to this inquiry.

Thank you very much for your cooperation.

Sincerely yours,

Parsonnel Officer

Enclosures;

Questionnaire Return Envelope

Distribution:

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1 - OPF

1 - RAD Subject's File

OP/RAD/RFAB/MLShobe:mlp (1 Sept. 1970)

12 February 1970

MEMORANDUM FOR: Chief, CI Support

SUBJECT:

Resume of Employment - Birch D. O'Neal

1. Attached is a proposed resume of my employment covering the entire service to the U. S. Government.

2. I would propose to use this should the need arise. However, I would not like to be restricted to the statements therein. In 1968 I applied for admission to the Bar in the District of Columbia and prepared a detailed response to certain questions in the application. The information provided at that time went on record and should the occasion arise, I would like to be in a position to make the same statements. I do not think that such a situation will occur, but if it does, I would propose to support the attached resume with the more detailed information attached hereto and which appeared in that application.

Attachments: As stated.

RESUME

U. S. GOVERNMENT SERVICE BIRCH D. O'NEAL

From January 10, 1938 on entering U. S. government service as a Special Agent of the Federal Bureau of Investigation to February 28, 1970 (with exception of a few months in the fall and winter of 1946-47) was employed by various Departments and Agencies of the U. S. Government, including the Federal Bureau of Investigation, U. S. Department of Justice, U. S. Department of State, and Central Intelligence Agency. In this period of more than 32 years steadily advanced in salary with commensurate responsibilities from \$3200 per annum to more than \$30,000 per annum while holding various titles including Special Agent, Legal Attache, Civil Attache, and Foreign Affairs Officer.

More than 12 years of this service was performed while stationed abroad or in travel status in many foreign countries of Latin America, Europe and Africa.

While the entire service involved utilization of legal training and conduct of investigations affecting the national security interests of the United States, that from September

1942 to February 1970 (voluntary retirement) also involved direct supervision of investigative and clerical assistants (on occasions more than 50 employees and expenditure of extensive funds). The service also involved extensive liaison with foreign government and other U. S. government officials. Liaison on occasions, both domestic and foreign, related to matters of the highest sensitivity and importance and accordingly was conducted at highest levels (Cabinet and sub-Cabinet).

SUPPLEMENTARY INFORMATION

February 1947 - March 1947. In February 1947 I entered on duty with what was known as the Central Intelligence Group, 2430 E Street, N.W., Washington, D. C., a government body created by Executive Order which was a predecessor to the Central Intelligence Agency. I was a legal liaison officer with this group.

March 1947 - December 1949. During this period I was detailed to the U.S. Department of State, 20th Street and Virginia Avenue, N.W., Washington, D.C., where I was assigned to the U.S. Embassy, Caracas, Venezuela, as Attache. In that capacity I prepared reports and advised and counselled the U.S. Ambassador on matters of a legal and political nature. In this work I employed legal knowledge, background and experience as related to the laws of the United States and the Republic of Venezuela.

January 1950 to December 1951 - Central Intelligence Agency, 2430 E Street, N.W., Washington, D. C. In this period I was assigned to duties involving liaison on legal matters with other departments of the U.S. Government including the Department of Defense, Department of Justice (Immigration and Naturalization Service and Federal Bureau of Investigation) and the Department of State. Criteria for the position included knowledge, application and interpretation of U.S. and foreign laws. The establishment of the position was at the instance of the General Counsel of the Agency and my selection to the position was with his concurrence. The assignment required close working coordination and collaboration with the General Counsel of the Agency and other governmental legal counsel. I discontinued this particular work to enable me to again undertake further assignment with the Department of State as a member of the Foreign Service Staff Corps.

December 1951 - April 1954 - U. S. Department of State, Foreign Service Staff, Washington, D. C. During this period I served as Attache, Political Officer, American Embassy, Guatemala City, Guatemala. In that capacity I gathered information concerning the legal system, laws, and enforcement thereof and counselled and advised the U. S. Ambassador on matters of a legal and political nature. In this work I employed legal knowledge and experience as related to the laws of the United States and the Republic of Guatemala. I resigned from this position in Guatemala to return to the U. S. for personal and family reasons.

April 1954 - to Present - Central Intelligence Agency, 2430 E Street, N.W., Washington, D. C. I have been employed with this Agency since April 1954 as a Foreign Affairs Officer. In that capacity I have had regular, almost daily contact and liaison with the Department of Justico and Department of State representatives on matters of a legal and political nature. My duties involve the application of knowledge and experience in the legal field, both foreign and domestic.

2 7 117 1970

MEMORANDUM FOR : Mr. Birch D. O'Neal

THROUGH

: Head of D Career Service

SUBJECT

: Notification of Approval of Request for Voluntary Retirement

- 1. I am pleased to inform you that your request for voluntary retirement under the CIA Retirement and Disability System has been approved by the Director of Central Intelligence.
- 2. Your retirement will become effective 28 February 1970. Your annuity will commence as of 1 March 1970 and is payable 1 April 1970. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative processing required to effect your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last calendar year if that amount is more than 30 days.

Robert S. Wattles Director of Personnel

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Mr. Pirch D. O'Neal 5794 Eldgefield Road Washington, D. C. 20016

Door Bircht

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of in portant responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

: incoroly,

/s/ Richard Holms

Richard Helme Director

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OP/RAD/ROB/PJSeidel:jat/3257 (6 March 1970)

Executive Registry

MEMORANDUM FOR a Director of Central Intelligence

SUBJECT

- 1 Request for Voluntary Retirement Birch D. G'Neal
- 1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.
- 2. Mr. Birch D. O'Neal, GS-16, Operations Officer, Counter Intelligence Staff, Clandestine Service, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 28 February 1970.
- 3. Mr. O'Neal has been designated a participant in the GIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. He is 56 years old with over 31 years of Federál service. This service includes over 22 years with the Agency of which 5 years were in qualifying service. The Head of the Clandestine Service Career Service has recommended that his application for voluntary retirement be approved. I endorse this recommendation.
- 4. It is recommended that you approve the voluntary retirement of Mr. Birch D. O'Neal under the provisions of Headquarters Regulation 20-50j.

/s/ Richard Holms	१४ स्ट्राम भूत
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The recommendation contained in paragra;	à 4 is approved:
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13

I October 1768

Mr. C. R. Locke
Director
National Conference of Bar Examinara
155 Anat 60th Street
Chicago, Blinois 60617

Dear Mr. Locke:

With reference to your latter of 26 September 1767 concerning Mr. Birch Disearth U'Neal, I have known Mr. C Neal since the intelligant, in 1747 we were establishing formal Bateon with the Fureau of Immigration and Naturalization and, I accuse a thorough knowledge of the complex luminization have was secution, I proposed that this position must go to a larger. Mr. O had was selected and performed very well in that job, which required constant timber with this office on the legal aspects.

La Mr. O'Noal's assignments since that time, I have had occasion to wark with him from time to time on a variety of problems. I have found he has had a good grasp of the legal expects of those matters. From this long association my consistion is that Mr. O'Neal's townsi character is good, he has sound background in the field of law, and is generally fit for the practice of law.

Sincesely,

m /

Lawrence R. Houston Constal Counsel

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Kutional Conference of Bar Examiners

AMERICAN BAR CENTER 1155 EAST 60TH STREET CHICAGO. ILLINOIS 60637 C. RICHARD LOCKE, DIRECTOR

September 25, 1968

Pirector of Personnel Central Intelligence Agency 2430 E Street N. W. Washington, D. C.

Dear Sir:

Our Conference has, as one of its purposes, the work of investigating the moral character and fitness for the practice of law of those attorneys of one state who seek admission to the bar of another. In this connection, we have been asked to report on BIRCH DILWORTH O'NEAL, 55, a member of the bar of Georgia who is applying for admission to the bar of the United States District Court for the District of Columbia,

Mr. O'Neal states he has had the following employment with the Central Intelligence Agency:

February 1947 to March 1947

Central Intelligence Group

Legal Liaison

DATIONA BEACH, FLA.

JEFFERSON CITY, NO PRESTONSBURG RY.

LIVERMORE, CALIF.

DENVER. COLO. NEW YORK, N. T. MONOLULU, HAWAII

PHOENIX. ARIE.

BELLEFONTE, PA

BANGOR ME.

Officer

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ROBERT & FRIEND EN-OFFICIO

PRED & PRANCIS WICE CHAIRMAN

R LONGLE MELLS

104HID S# 142#WA

WILLIAM A SERVE BOT WILE-MISSE, AN

MARK #11.055

RICHARD C CONTRELL

January 1950 to December 1951

Legal employment with the CIA

April 1954 to

Foreign Affairs Officer

date

We wish to verify this information with you and to obtain as well any information concerning his qualifications you may wish to present to the admitting authority.

Can you also verify for us the following government employment as given by Mr. O'Neal:

March 1947 to December 1949

Department of State

U. S. Embaesy Caracas, Venezuela

December 1951 to April 1954

Department of State

U. S. Embassy Guatemala City, Guatemala

Thank you for your assistance.

Sincerely, Krike C. R. Locke, Director

CRL:00 All information solicited and received for ...arecter reports is confidential and restricted to officia by the proper admitting authority.

والصدورات المتاسعة بيديان

National Conference of Bar Examiners

AMERICAN BAR CENTER
1155 EAST GOTH STREET
CHICAGO 37, ILLINOIS
C. RICHARD LOCKE, DIRECTOR

October 16, 1968

Director of Personnel Central Intelligence Agency 2430 E Street, N.W. Washington, D.C.

Dear Sir:

As our report must be filed with the admitting authority very soon, we would greatly appreciate a reply to our inquiry

Dated:

September 25, 1968

Concerning:

BIRCH DILWORTH O'NEAL

Applicant for admission

to the bar of

U. S. Dist. Court for D.C.

For your convenience we enclose a copy of our previous letter.

Very truly yours,

C. Richard Locke, Director

Alundy answer

14 00000

National Conference of Bar Examiners

AMEDICAN BAR CENTER

1155 EAST BOTH STREET

CHICAGO ILLINOIS BOBST

C. RICHARD LOCKE DIRECTOR

September 25, 1968

Director of Forsontelligence Agency 1430 F. Street N. A. A. Ashington, No. C.

Dear Gir:

Our Conference has, as cone of its purposes, the work of investigating the moial character and fitness for the practice of law of those attorneys of one state who seek admission to the bar of another. In this connection, we have been asked to report on BIRCH WILHORTH O'MFAL, So, a member of the bar of Teorgia who is applying for admission to the bar of the United States District Court for the District of Josephan.

Mr. O Weal states he has had the following employment with the Control Intelligence Agency:

February 1947 to March 1947 Central Intelligence Group

legal Limison Officer

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January 1950 to December 1951 Legal employment with the CIA

April 1954 to

Foreign Affairs Officer

We wish to verify this information with you and to obtain is well any information concerning his qualifications you may wish to present to the adultiong authority.

Can you also verify for us the following government employment as given by Mr. O'Nea;:

March 1947 to December 1949 Department of State

U. S. Fabassy Caracas, Venezuela

December 1981 to April 1984 Department of State

U. S. Embassy Guaterala City, Guaterala

Thank you for your assistance.

Sincerely,

C. R. Locke, Director

CRI:en

201/L

4 --

Mr. C. Richard Locke, Director National Conference of Bar Examiners American Bar Center 1155 East 60th Street Chicago, Illinois 60637

Dear Mr. Locke:

This is in reference to your letter requesting information concerning Mr. Birch Dilworth O'Neal's employment and qualifica-

Mr. O'Neal has been employed by this Agency since 11 February 1947. On two occasions, March 1947 to December 1949 and December 1951 to April 1954, he was detailed to the Department of State.

During the more than 20 years this employee has been with the Central Intelligence Agency, his performance has been consistently high. Mr. O'Neal is one of our senior officials and is highly regarded.

If I can be of further service to you, please do not hesitate to get in touch with me.

Sincerely,

/e/ libbit S. W. III.

Robert S. Wattles Director of Personnel

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11 September 1968

MEMORANDUM FOR: Mr. Lawrence R. Houston

Goneral Counsel

SUBJECT:

Application for Admission to the Bar of the District of Columbia - Birch D. O'Neal.

1. You recall I spoke to you about my application for admission to the Bar in the District of Columbia. The application has been filed. You have been listed as one of three persons connected with the U.S. Government in the Washington, D.C., area with whom I am personally acquainted and who are familiar with my work in the Department of Justice and other Branches of the U.S. Government. The others are Mr.S.J. Papich of the F.B.I. and Mr. Thomas C. Mann, former Foreign Service Officer with whom I worked, Ambassador, and later President of the Automobile Manufacturer's Association.

2. My application is being considered primarily on the basis of education qualifications as provided in the rules prior to admission to the Bar and reciprocity between the states of Georgia and the District of Columbia on matters of admission. They may not contact you but for your information in case they do, attached are copies of Attachments B, D, E and F of the application for admission which I filed in the District recently. You will note that in the last paragraph of Attachment B that services performed since April 1954 is carried in the capacity of a Foreign Affairs Officer.

and primarily at their instance and I did not think it would jeopardize my case if, in fact, I could otherwise qualify under the experience provisions of the District rules. In any event, the information herein may be helpful to you in the event you are called upon to respond to an inquiry.

3. I am sending copies of this and the attachments to the Office of Security and Office of Personnel and I should hope that any response from these various elements of the

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Agency at least would be coordinated with the other respective offices to avoid any confusion and difficulties for me in the course of the investigation which will be made to determine my qualifications for admission to the Bar in the District of Columbia.

BIRCH D. O'NEAL CI/SIG

Distribution:

Original & 1 - Addressee

1 - Director of Security

1 - Director of Personnel

Attachments: As stated.

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ALTEC CALL

The following information is provided in response to Item 5, Page 3 of Applicant's sectionnaire and Affidavit:

July 1937 - January 1938, Decatur County Courthouse, Bainbridge, Georgia - associated with father, M. E. O'Neal, Sr. I engaged in the general practice of law and served as assistant to my fither in the preparative of civil cines. He was the Solicitor (Prosecuting Attorney, for the City Court of Frinbridge which had general jurisdiction throughout Eq. ..., County, I represented refendants in criminal cases in the life Court of Bainbridge dariag a period in which my father has 111. My oldest brother, Maston Farett O'Neal, H., presently Congressman from the Second Pistrict of Georgia, was Solicitor Pro-Tem of that Court. I represented defendants in criminal cases in the Superior Court of Pecatur Court (Albany Judicial Circuit) which was and is a Court of unimited, general, jurisdiction. Practice was both civil and criminal and included contracts, torts, real and personal property law, title dearches, etc. I left this practice for the permite of entering on duty with the U.S. Department of Justice on Linuary 10, 1933 when I became a Special Agent of the Federal Sureau of Investigation. Rerequirements for admission to that service included having a law degree and admission to the particle included having a

January 1938 - 50 May 1935 - U. S. Department of Justice, 10th Street and Pennsylvania weame, N.W., Washington, D. C. During this period I was engage. In gathering evidence, preparing investigative reports and productive summaries, assisting U. S. Attorneys in preparation of eases for trial, and otherwise serving the U. S. Department of Justice in its many and varied peacetime and warring responsibilities. This involved daily application of legal knowledge and experience for which I had been educated and trained and as required for the government position which I held: I served in field offices at Omaha. Capitanka, Hemphis, Jennessee, Charlotte, North Caraling, New York, at Assistant Special In Charge, have a the negational formation and his served in addition to as designated and served to Begat Attache, Viertman which T. Begat Colomba, from Scotenber 1942 to June 1948. In that expecitly I was the highest ranking

Mr. CHINNE B (Continued)

ranking representative of the U.S. Denarthent of dustics at that point. Ly daries constitued of gathering internation of interest in and required it the enforcement of laws of the United States and the Real et el Cotorbar, handling matters requiring transon between the Covernment of the Resulptic of Cotombar, and cas called some Repartheas of the Resulptic of Cotombar, as called from advantation and the Resulptic of Counself, and cas called from advantation and the secondarian Secretary of S. to for american depathic advants concerning Tegal fraction of concern to United the and the second fraction. From June 1948 to December 1951 I served in Mexico in the same expansive and after the same duties under the U.S. Ambasandor, American limitative, Mexico, D. E. Withit pass I swar also the nignest ranking b. S. Department of Justice representative.

June 1910 - Fobruary 191 . In this pooled H briefly engaged in general practice of law. Primarity I was engaged in writing contracts, bills of only, deads, wills and the like. This work was in no sociation with and as a batter of insistance to no fataer, Masten Lumett O'Coll, Sr. whose offices were in the because douncy Court Bouse, Bainbridge, dervice at Washington, B. C. where my local education and experience in liaison with foreign governments and between arious departments and independent agencies would be employed of the benefit of our government.

February 1947 - March 1947. In February 1947 I carered on uty with what was known as the Central Intelligence Grap, 430 E Street, N.W., Washington, D. C., a government body reated by Executive Order which was a predecessor to the entral Intelligence Agency. I was a legal ligison officer ith this group.

March 1947 - Pocember 1949. During this period I was stailed to the U.S. Pepariment of State, 20th Street and irginia Avenue, X.W., Washington, D. C., where I was assigned spacity I prepared reports and advised and counselled the U.S. ibassador on matters of a legal and political nature. In that abused to the laws of the Gaited States and the Republic Venezuela.

ATTACHER OF P (Continued)

Agency, 2370 E street, i.h., hashington, b. C. In this period I can assigned to during involving liminon on legal matters with other department of the U.S. Government in cludian the Department of Diffense. Department of Justice (Immigration and Saturalization Service and Ederal Burcau of Investigation) and the Department of State. Criteria for the position included knowledge, application and of the position for U.S. and foreign laws. "The state of the actual to the instance of the result Counsel of the actual and my selection to the nosition are with the conquerings. The assignment required close working coordination other conformation with the General Counsel of the Agency and particular vort to enable se to again undertake further resignment with the Department of State as a member of the Loreign Service 30% Coops.

Do nower 1991 - April 1954 - h. 5. hematisent of State. Foreign Service (1966, Washington, D. C. Jarris Chirs period I serve as Attache, Political Officer, wheream from the Guatemata City, Guntemata. In that cannetts I suffered by formation concerning the legal system, Laws, and enforcement thereof and connected and advised the U. C. Islandador on matters of a legal and political nature. In this work to employed legal inomledge and experience as related to the laws of the British States and the Republic of Gunterala. I resigned from this position in Gunterala to return to the U. S. for personal and family reasons.

April 1954 - to Present - Central Intelligence Agency, 2450 f Chreet, 3.%., Washington, D. C. I have been employed with this agency since April 1954 as a Foreign Afrairs Officer. In that emparity I have had regular, absent and contact and inison with the bepartment of Justice and D. C. Into Arabe to France of another of Justice and D. C. Institute. By duties in olve the application of knowledge and experience in the legal field, both foreign and dementic.

ATTACHA NE D

The following information is provided in research tem 7, Page 1 of Applicant's questionnaire and Affidavit;

I am and have been bince curty 1967 rolf employed on a part time basis as an Investment Commenter with an office at my residence, South Ridge Field Road, Bestington, B. C. 20016 (Management Camity, Maryland). I am one of two trustees of a charitable trust with offices in mere side account to service to date to the trust is without comments but.

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MEMORANDUM FOR: Mr. Birch D. O'Neal, CI Staff

SUBJECT

: Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. I have your memorandum of 27 October 1966 which refers to my memorandum advising you that in the initial screening of personnel eligible to become participants in the CIA Retirement System you have been determined to be ineligible because of an apparent deficiency in "qualifying duty." It is important that you realize that such a deficiency is only significant in the initial review of Agency personnel who have 15 or more years of Agency service since the law permits such rersons to acquire at their option a vested interest in the CIA Retirement System. At the same time, the law requires a minimum of 60 months qualifying duty before one can possibly qualify for retirement benefits under the CIA Retirement System. It serves no purpose, therefore, to place a person permanently in the System if there is a possibility that he may never qualify for benefits therein.
- 2. In paragraph 2 of your memorandum you indicate concern that failure to contest the initial findings in your case may prejudice the possibility of a favorable decision with regard to your eligibility to carticipate in the CIA Retirement System at some future date. It is assumed that you were referring to the possibility that you may have some additional service that could perhaps be considered as qualifying duty under the System. As noted in paragraph 2 of my memorandum of 28 September 1966, our initial determination of ineligibility does not preclude reconsideration of your eligibility at some future date.
- 3. As you know, Regulation 20-50 provides for an appeal to the Director of any adverse determination under that regulation. However, the regulation also provides an opportunity for an employee to present his case to the CIA Retirement Board prior to the making of an adverse determination. Because of the large number of employees covered in the initial screening of on-duty employees to identify those eligible for participation in the System, this procedure was not applied when, as in your case, the employee's Career Service reported that he did not meet the requirements of Regulation 20-50 for nomination as a participant. Accordingly, the procedure of notifying employees of their non-eligibility for participation in the System based upon the initial finding of an employee's Career Service has been followed in all such cases. This is contrary to the implication in paragraph 2 of your memorandum that other employees in circumstances similar to yours were not so informed and I would be pleased to look more deeply into that aspect of your memorandum, if you wish.

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4. In the event that you have performed service which you believe to be qualifying duty under the CIA Retirement System, you are most certainly entitled to present the details of such service to the Ciandestine Services Career Service Board for review and formal submission to the CIA Retirement Board. A copy of this memorandum will be forwarded to the Executive Secretary of that Board.

121 Emmen D Echols

Emmett D. Echels
Director of Personnel

Distribution:

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 - 1 Exec. Sec. CIA Retirement Board
 - 1 C/BSD

OP/BSD/PCBowers:bhd (21 November 1966)

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Carlotte Committee of the Committee of t

27 October 1966

MEMORANDUM FOR: Mr. Ermett D. Echols

Director of Personnel

SUBJECT: Notification of Non-eligibility for

Designation as a Participant in the CIA Retirement and Disability System

1. Reference is made to your memorandum directed to me, date: 28 September 1966, entitled as above, in which it is stated that I may request that my case be formally considered by the CIA Retirement Board and that such request must be made within 30 days of the date of the cotification. Other pressing responsibilities have not permitted me to prepare for formal consideration a challenge to the decision of non-eligibility. My request, through the support officer of the Staff to which I am assigned, for a reading on retirement benefits which I might receive should I retire on 31 December 1966 or five years from that date, would not constitute a formal remest of a decision as to my eligibility for retirement under the CIA Retirement System. The figures provided me in that connection were simply to serve as a guideline for my own considerations as to possible future retirement.

2. This memorandum is directed to you and to those to whom comes are designated to preclude the expiration of this day. 27 October 1966, without protesting the notification that I must provide certain notification within 30 days of 28 September 1966. I am informed that other officers of CIA who have not qualified for retirement have not in fact been given such notifications and my inquiry pencerning possible benefits should not require therefore a formal decision that I am not eligible on any specific basis.

Carlotte Carlotte

3. I have questions with regard to certain aspects of the law and in respect to my eligibility, and this notification to you at this time is designed to proclude a loss of any right 1 right have under the law to challenge the decision of non-eligibility as given by you on 28 September 1966.

4. I would appreciate a formal reply acknowledging this communication with a statement as to whether in fact the legal question of eligibility is now before the CIA Retirement Board or any other authority of the Agency, or is not. This request is intended not only for the Director of Personnel to whom it is primarily addressed and from whom such notification of non-cligibility was received, but also is intended for others receiving copies of this semerandum.

Birch D. O'heal
Birch D. O'Heal

CC: CIA Retirement Board (Attn.

CIA Retirement Staff

Sr. DDP/02

C/CI Staff

C/CI/Personnel-Support

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28 September 1966

MEMORANDUM FOR:

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Head of Career Se

SUBJECT

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Notification Target Ligitation for Designation as a Participant to in the Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Sctirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.

- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-30 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Rublic Law 88-643. The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the CIA Retirement Board. However, this request must be made within 30 days of the date of this memorandum.

Emme D. Echols
Directo. of Personnel

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United States Department of Instice Federal Bureau of Investigation Machington 25, D. C. Vay 16, 1957

Office of Personnel 2430 E Street, Northwest Washington, D. C.

Attention: Tersonnel Officer

Gentlemen:

In accordance with your request received in this Bureau on May 10, 1957, there is transmitted herewith the Official Personnel Folder of Mr. Birch D. C'Neal.

Very truly yours,

John Edgar Hoover Director

Enclosure

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APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF
THE CENTRAL INTELLIGENCE AGENCY
APPROVED, TO TAKE EFFECT 1 JUL 1954
FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:
EXECUTIVE DIRECTOR
THE CIA SELECTION ROARD

Birch D.O') Class (Signature) 480 Close 1954 (Date)

SECRET

25 June 52

MEMORATIONA FOR: Special Assistant, Intelligence Department of State

SUBJECT

OPNEAL, Direh Pilworth
Transmission of Affidavit for Loave Purposes
Forms

REFERENCE

Hemorandum for Mr. W. Park Armstrong, Jr. from this office, subject, O'NWAL, Birch Dilworth, Request for Appointment in the Foreign Service dated 1 October 1961

Attached hereto is original of affidavit for leave purposes form, marked %1, which was completed by subject at his post, American Tabessy, Guatemala City, Guatemala, and forwarded to this affice for transmission to the Department of State.

LYFE B. KTREPATRICE Assistant Director

Attachments: a. Affidavit for Leave Purposes form #1

b. Affidavit for Leave Purposes form "2

Security Information

7 May 1952

MEMORANDUM FOR: Lieisich Control Attention:

SUBJECT: Transmission of Affidavit forms - Birch D. O'NEAL

Old General King Cider, Wil St.

Attachment: Momorandum for Department of State Orig & 5 copies

Security Information



DEPARTMENT OF STATE WASHINGTON



December 4,1951

Central Intelligence Agency, Washington, D.C.

Gentlemen:

In accordance with the provisions of Chapter RI-35 of the Federal Personnel Manual, it is requested that the official personnel file and leave record of Birch Dilworth O'Neal.

Legal Liaison Officer who e.o.d. Decamber 3,1951 with this agency, date of birth June 1,1913 , employed by Your agency from December. 1949 to 1951 at Washington, be forwarded to the following D.C. address at the earliest practicable date:

Department of State, Division of Foreign Service Personnel Records, Room600-A, SA-12, Washington 25. D. C.

Very truly yours,

Howard Mace

Chief, Field Operations Branch Division of Foreign Service Personnel

PER:FP: nn

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Form FS-349

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Indef

Male

Married - 2

Georgia

Items: a, b, c, d, i(61a)

Standard Forms 85 and 87 executed 12/3/51

Dependents:

Authorise travel for appointee from Washington, D. C. to Guatemala City. Pamily direct from Washington, D. C. to Guatemala City.

Shipment of effects from Washington, D. C. and Bainbridge, Georgia to Guatemala City.

No reserge status.

Uctober 1951

MEMORANDUM FOR: THE SECRETARY OF STATE

ATTENTION

: Mr. W. Park Armstrong. Jr.

SUBJECT

2 O'NEAL, Birch Dilworth, Request for Appointment in the Foreign Service

ENCLOSURE

: a. Application Forms DSP-34

b. Medical Forms 88 and 89

c. Occupational History Supplement

- 1. It is requested that Mr. Birch Dilworth O'Neal be appointed in the Foreign Service with the title of First Secretary, FSR-3, \$8,330.00, for duty in the American Embassy at Guatemala City, Guatemala. Mr. O'Neal will receive from CIA a basic salary of \$8,800.00 per annum.
- 2. Mr. O'Neal, who is 38 years of age, received his A.B. and LL.B. Degrees from the University of Georgia. He has had approximately thirteen years experience as an attorney, investigator, and intelligence officer in Government service. From September 1942 to August 1943 he was Legal Attache in Bogota, where he was responsible for all FBI activities in Colombia. From August 1943 to December 1944 he was Civil Attache in Mexico City, Mexico, where he was responsible for all FBI activities in Mexico, having under his supervision more than fifty special agents of the FBI. From March 1947 to December 1949 he served as Attache in Caracas, Venezuela, where he was GSO station chief, having as his responsibility all CLA activities in Venezuela. Since December 1949 Mr. C'Neal has served in a very responsible position at CIA headquarters in Washington, in which position he hasrepresented the Director of Central Intelligence in liaison with all other Government agencies in connection with all matters relating to aliens of interest to CIA. It is believed that Mr. O'Neal possesses the professional qualifications for the duties planned for him and, in addition, has the cultural qualifications required of an American representative serving abroad.

SECRET

Memorandum for: The Secretary of State - 2

- 3. A commissioned title as First Secretary is requested for Mr. O'Neal in order that he may be enabled to carry out his duties in a secure and afficient manner. The use of a commissioned title in this instance, which has been discussed at length with appropriate offices of ARA, is believed necessary in order to make possible the appearance of a complete break between Mr. O'Neal and the previous OSO station chief, and in order to provide him with adequate cover which will integrate him completely into the Embarsy in a country whose present Government is noticeably hostile and vigilant with regard to American intelligence activities. It is proposed that Mr. O'Neal will serve in the l'olitical Section of the Embassy. He will replace Mr. Collins D. Almon, who returned to the United States in March 1951.
- 4. The proposed biography for Mr. O'Neal will be forwarded at a later date.
- 5. It is requested that subject arrive at his destination on or about 15 November 1951.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

/s/ Harry W. Little, M.
EYMAN B. KIRKPATRICK
Acting Austrant Director

WH/WMW/cap

Distribution: Orig & One to Addressee

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Willis Swith Oscar Leach John H. Anderson, Jr. J. K. Dorsett, Jr. Willis Swith, Jr. SMITH, LEACH & ANDERSON Lewyers Security rank building Raleigh, Forth Carolina

September 26, 1951

Lir. Mirch D. O'Neal 4703 Crescent Street, N. W. Washington 16, D. C.

Dear Mr. Officals

Several days are 1 had a call from your agency advising me that an existing vacancy must be filled by November 1, and that a definite commitment was necessary by Sctober 1. Actually 1 had intended to be in Washington during the early part of September for a further talk with you, but two court trials have prevented this.

If convenient to you, I would like to see you in Mashington this coming Monday morning, October 1. If that day happens to be inconvenient, please telegraph or telephone me collect. I will assume this time to be agreeable unless I hear to the contrary.

I certainly appreciate the necessity for a positive commitment on my part, and will be prepared to give a definite answer when I am in dashington. Since our talk last June, quite a few personal complications have arisen, which I have been attempting to resolve.

With kind personal repards,

Sincerely yours,

/s/ J. K. Lorsett, Jr.

JKDjr/h

Mr. Dersett conferred with the writer and Col. Sheffield Eduards on 1 October. He was still in a position of not bein; able to state that he would enter on duty on 1 November 1951. He mentioned various personal reasons and the necessity of conferring with his father-inclaw Senator Willis Smith. He later called me at my home at 9:00 PM 1 October 1951 and stated he could not enter on duty 1 November 1951, but he continued to be interested in the job and would probably be in contact with Col. Eduards in the spring of 1952 to determine if there continued to be a vacancy in which he could be placed.

/s/ Edreb D. Officer Alien Affairs Officer 1850 2 October 1951

10 Contember 1951

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SUBJECT: Rejuest for Ampointment, Direk D. O'MLAT.

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Attach and: FORts (5)

Stair

DRAFT

PROPOSED BLOGRAPHY

O'HEAL, Birch Dilworth.—b. Bainbridge, Ca., June 1, 1913;
U. of Ca., A.B. 1935; U. of Ca., Law Sch., LL.B. 1937; atty. pwt.
prac., 1937-38; atty., Dept. of Justice, 1938-42; to the Dept. of
State, att., Mexico City, D. F. and Bolota, Colombia, 1942-45;
atty., self 1946-47; to the Dept. of State, att., Caracas, 1947-49;
Regal officer, Dept. of Defense 1949-51; married.

SECOLI

6 August 1951

MEMORANDUP!

TO:

Chief, Administrative Staff

SUBJECT: Reclassification of Chief of Station Slot in Gunterala City

W. 4. Malaza Ja.

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4 sept 51

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MACOUR PORT INC. 40

Office Memorandum • UNITED STATES GOVERNMENT

10 1 Assistant Director/Special Operations

DATE: 13 February 1951

6:00

FROM : Security Officer

subject: O'NEAL, Birch D.

Reference to your memorandum concerning return to duty of Subject sometime prior to 1 December 1951, this office will endeavor to comply with your proposals. I might say that Mr. O'Neal has done a superior job as Alien Affairs Officer for the Agency. There has been some thought given to transferring the Alien Affairs Branch from I&S to the immediate office of Mr. Dulles, and it is impossible to give a positive guarantee of his availability, which in that case would be dependent upon Mr. Dulles' decision.

I feel, however, that OSO could at least tentatively plan along the line of your proposal. The cooperation of the ADSO and Chief, FDT, in making Mr. O'Neal available has been sincerely appreciated.

SHEEDELD EDWARDS
Colonel, GSC

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Park to the

14 00000

19 April 1950

Personnel Div, North Building

: H. E. Sissner, Amoloyees Div,

SUBJECT: Transmittal of 37-2 and Personnel Folder

Transmitted herewith is the personnel folder of Mr. Birch D. O'Nesl.

Attached if a 37-3 from I&S placing Mr. C*Nesl in one of their slots, the T/O of which Employees Division does not carry.

CONFIDENTIAL RESTRICTED SECRET ENTRANCE ON DUTY RECORD 21 Earch 1950 AUILDING OSO, FDT FUO-DATE FRONI PERSONNEL OFFICER 20 March 1950 MANE OF EMPLOYEE O'Neal, Birch D. SALARY POSITION TITLE GRADE Intell. Officer \$7800.00 PAYROLL DUTY STATION Manhington, D. C. DATE DATE OF THE SPRING ADMINISTERS Vouchered DATE SECURITY CLEARED 20 March 1950 Concurrence 10 Larch 1950 DATE PERMANENT IDENTIFICATION REQUESTED DATE OF PHYSICAL FXAMINATION DATE BRIEFED BY SECURITY DATE 24 MONTH AGREEMENT SIGNED EMPLOYEL'S EMERGENCY ADDRESS Mrs. Birch D. O'Heal 4703 Crescent H. W. Jackington, D. C. EMPLOYEE'S LOCAL ADDRESS Same as above REMARKS Subject transferred from Unvouchered to Vouchered Funds.

FORM NO. 37-75 DEC 1949

RESTRICTED

CONFIDENTIAL

SIGNATURE

SECRET

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March 9, 1950

AMENBASSY,

CARACAS.

A-66

The assignment of Attache Birch D. G'Boal, CV-1003, to your Eissien has been cancelled.

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6.

MEMORANDUM FOR THE SECRETARY OF STATE

ATT. NTIUN: Mr. b. Park Armstrong, dr.

Subject :

ROMENT A. SCHOOL Assistant Director

Attachment: Diplomatic Passports No. 210 and No. 211

POSTED 18 2 Mar 50

Secret

VIA	Air o	r Ses	CONTRERMAL	•
TO	: Ch	ier, Foreig	m Division T	DATE 29 November 1949
FRO	om i: ch	ies of Stat	tion, Caracas	200
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١	13 Dece	enter 1949	Denuit Caracas, Steamship Line	Venezuela, via Alcoa
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2.	This propodays' cale	sež schodu násr lesve	le of travel is in plus travel time	n line with approved sixty
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CONFIDENTIAL

(See Note D. Par a of Consular Regulations)

PERSONNEL REPORT ON REPRESENTATIVES OF OTHER DEPARTMENTS ABROAD

			•
Name of office	Birch D.	O'Neal	***************************************
Title			***************************************
Poet		to I	*****
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CONFIDENTIAL

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26 Junuary 1949

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TO : Doputy Budget Officer

FROM : Doputy Porsonnol Officer

SUBJECT: Poroign Post Differential

-1. In accordance with Part 325, Sub-Chapter B, Chapter III, Title 5, Code of Federal Regulations,

Birch D. O'Real is eligible to receive foreign post differential pay as prescribed by regulations.

George E. imleen Deputy Personnel Officer

CONFIDENTIAL

CONFIDENTIAL

CAICACAS	ROUTINE :
SPECIAL OF ERATIONS	13 MAY 49
COPS 1	OUT 81388
ADSO 2-3, FBT 4-5, PERS 6	
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WASH 3578	
TO: CARA CITE: WASHF .	
RE: CARA 546 (IN 31421)AND CARA	'547 (IN 31483)
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1. NOT CONSIDERED SU FOR PROLONGED PERIOD.	ITABLE TO ACT AS STATION CHIFF
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THE BECHETARY OF STATE

DEPARTMENT OF STATE WASHINGTON



In reply refer to FC - LEN

Kny 17, 1948

SECRET

Tot Donald H. Gallowsy, Esquire, Assistant Director, Central Intelligence Agency.

Fromt Jack D. Mesl, Chief Division of Foreign Activity Correlation.

Reference is made to your memorandum dated May 7, 1348 regarding Mr. Birch D. G'Real.

The Embassy at Curecus has been notified by telegram May 14. 1948 that Mr. O'Meal's travel from Caracas to Habana and return for conference approximately May 19, 1948 is authorized by travel order No. 8-9649, May 4, 1948, chargeable allotment Z-127295.

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MAY 7 1948

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION: Mr. Jack D. Neal

Subject : Clearance for Travel for Mr. Birch D. O'Neal

- l. This memorandum is to confirm the telephone conversation between Mr. Neal's office and Mr. Green's office on 4 May 1948 at which time verbal clearance was obtained for Mr. Birch D. O'Heal, presently serving as of the American Embassy at Caracas, Venezuela, to proceed to Habana, Cuba for conference purposes.
- 2. Mr. O'Neal will arrive in Habana on or about 19 May 1948 and will return to his post at Caracas upon completion of the conference in Habana.

ALAN R. McCHACKEN
Acting Assistant Director

0. S. O.

1948 MAY 11 AM 11 56

PERSONNEL

SECREI

23 January, 1948

MUCHANDUM

TO : Chief Personnel Division, 030

via Executive Secretary for Information of Assistant Director, Special Operations

FROM : Acting Chief, FBT

SUBJECT: Recognition of Service - Birch D. O'Neal

1. In compliance with S.O. Circular No. 46, Recognition of Service, the following information is submitted for your observation and for inclusion in the personnel file of Mr. Birch D. O'Neal.

2. A State Department dispatch, dated 11 Docomber, 1947, from Walter J. Donnelly, American Ambassador, Caracas, /onezuela to the Secretary of State, road as follows:

"I have the honor to forward herewith three photostatic conies of a memorandum prepared entitled "The Communist Movement in Venezuela."

"I consider this memorandum an excellent piece of work which is particularly useful in that it brings together in a brief scope the essential facts regarding the development of Communism in this country and gives the names of the principal Communist leaders. Attention is invited especially to page 7 of the memorandum which gives the campaign platform that the Communist Party is using in the election scheduled to be held December 14, 1947."

1/27/48	mentioned in Amb	prepared the assador Donnelly	l, chief of memorandum is dispatch.
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tile	fefet 1	ACCI	ng Chier, FBT
	MOSO	ear.	

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10 March 1947

NOTE TO PILES

The following efficials are approved for the Group II classification for overseas quarters, under provisions of Bureau of the Budget Circular A-3, and CIO Administrative Order No. 31.

A 1949 AND A CONTRACT OF CONTRACTOR AND AND CONTRACTOR AND CONTRAC	William B. Caldwell Birch D. O'Heal	CAF-12 CAF-12 CAF-12 CAF-12	Chief of Station, Chief of Station, Chief of Station, Chief of Station, Chief of Station.	Lima, Peru La Pas, Bolivia
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TEL

SEOREI

5 March 1947

ADDENDUM TO TRANSFER LETTER DATED 28 FEBRUARY 1947

TO: Birch D. O'Neal

1. Authorization is granted for the crating and shipping of your personal car at the expense of this organization in accordance with an agreement dated 25 February 1947. The weight of such automobile will not be deductable from the total weight allowed for personal and household effects.

(Signed Klon of 2 Geloward Maloward Grand Margaroving Officer)

SECRET

3 March 1947

MEMORINARY FOR THE DIRECTOR, CENTRAL INTELLIGENCES

SUBJECT: CIC Administrative Order No. 31

1. CIG Administrative Order No. 31, duted Octo er 31, 1946, makes prevision for Group II classification for civilian employees who are Chiefs of Missions or principal officers directly subordinate to Takhington, D.C. The Order specifies that these officials will fall in pruder CAF-13 or P-6 or above, unless otherwise approved by the Firector.

- 2. I recommend the Group II classification for Tm. B. Caldwell,
 and Sirch P. O'Neal,
 who will be Chiefs of their respective Stations and directly subordinate to Tashington, but whose grades are ballow the CAF-13 or
 P-6 level.
- J. It is believed in each case that the fulfillment of the obligations at the Station concerned justifies the Group II classification. Therefore, there is at ached a proposed letter of authorisation for the Director's rignatule. The Director's approval of this proposed letter will permit the Special Funds Section to pay the Group II classification to the individuals concerned.
- 4. It is recommended that the payment under the Group II classification be made effective as of the dates the individuals concerned assume the responsibility at the overseas post.

ccs Registry - Admin. Bldg.

Mr. Terrell Special Funds Central Registry -2 DONALD H. GALLOWAY Assistant Director Special Operations

SECRET

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23 February 1947



TRUSTED LAUTER ANTHORIZING PERMANENT CHANGE OF OFFICIAL STATION

the Direct re officel

- 1. Pursuant to cultivarity vosted in me, the transfer of your official station from audington, 2.2. to farages, voncounted is hereby ordered and approved.
- 2. This change of efficial station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of traval expenses is authorized. For diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of Administrative Order No. 42. Living and quarture allowances at the rates authorized by Budget Circular A-S shall be paid, offeative upon arrival.
- 3. In accordance with the provisions of EO 9805, and subject to the envillability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unmacaing, uncrating, drayage, and temporary storage not to exceed 60 days, within the prescribed weight allowance, is authorized.
- 4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with regulations prescribed in EO 9905.

(Ligned) Morald V. Yallowey)

SECRE

28 February 1947

	MR. FREDERICK B. LYON DIRECTOR, OFFICE OF CONTROLS DEPARTMENT OF STATE
	Request for Foreign Service Title as Attacher at for Mr. Birch D. O'Neal
Enclosure:	Personal History Statement of Birch D. O'Neal
to Mr. Birch D. of Embassy 2. Mr. 011 from the University the l'ederal le service in Latin is believed that tions for the de	requested that the Department of State grant Collect the Foreign Service title of Attacher Real received his A.B. and LL.B. Degrees sity of Georgia. He was a Special Agent Dureau of Investigation for nine years, with a America, and he practiced law one year. It the possesses the professional conditional titles planned for him and, in addition, has two qualifications expected of an American
3. Mr. 011 of\$5,905.00 per 4. It is 1	Noal will receive from CIS a basic salary
sketch on Er. C! information on h	s transmitted herowith a biographical Neal which note forth in detail pertinent in and on his special qualifications for intended that he perform at

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD R. GALLOWAY Assistant Director

Passport read at FC, State on 14 March 1947.

Notified FC-

Adena de coopie

28 1 23 1947

MICHALICANDIN

10 : Chief, Special Funds Section

FROM : Director, CIG

THEFT . ADSC

SUBJECT : Group II Classification under Bureau of Budget Circular 4-8

1. The following officials of the Office of Special Operations are approved for the Group II classification for overseas quarters, under provisions of Eureau of the Budget Circular A-S, and CIO Administrative Order No. 31.

William B. Caldwell	CAF-12	Chief of Station, Santiago, Chile
	CAF-12	Chief of Station, Lima, Para
	CAP-12	Chief of Station, La Pas, Bolivia
	CAF-12	Chief of Station, Quito, Equador
Birch D. O'Neal	CAF-12	Chief of Station, Caracas, Venezuela

- 2. This authorization will remain valid only so long as the above named individuals remain in their respective posts and directly subordinate to Washington, D. C.
- 3. This authorization will be effective as of the date that the individual concerned assumes his duties at the overseas post.

(C: Registry - Admin. Bldg.

Mr. Terrell Special Funds Central Registry - 2 HOYT'S, VANDEHNING Lieutenant General, USA Director, CIG

Ligned by Zen. V. 28 Feb. 1947 SECRET

Me Robinson 1947

	Control, Special Operations
FRC I:	R. G. Leddy Actine Chief, FET
VIA:	Chier, Special Operations of
SUPPROT:	Request for Louignation of Mirch D. C'Henl.
dosimet	1. Will you kindly request the State Desartment to Birch D. Celleg an Attache, Averican Enhancy,
tion (2. The not ordinary, been in opera- end will be opened upon the errivil of .r. Offeel. work is, at the present time, being corried on in the a bassy by the Federal Europa of Investigation, whose
	ative in that city eneries the title of
	•
	3. The FSI hea magraxies toly cover of its personnel
	at this post. 4. r. O'Heal served from January 1930 to hay 1940 as a gent of the Federal Larena of Investigation. In 1942 he 1942-1943, o event nine menths in
Special A	at this post. 4. r. O'Heal served from January 1930 to hay 1940 as a gent of the Foderal Larena of Investigation. In 1942 he
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11. Fr. o'Most will to accent mied to his station by his wife, Sladys F. O'Most, an appricantions elitines where prosent are also American citizens.

ATT: Personal Fister; Statement co: .DC

SEGNET

1511

ICEVORANDAD:

TO:

Employees Division

FRCM:

Chief, Foreign Division T

SUBJECT: Birch D. O'NEAL

It is requested that "r. if reh D. O'Weal be transferred

from Unvouchered Funds to Vouchered Funds, to occupy Clot No. 19,

Chief,

on the Fir Washington T/O.

65-13 \$ 7800.00 030 FOT

Wash & (Juld)
Please to aus leave
to Vitudo.

Septe S-1 Please transleam thom UV Funds.

CONFIDENTIAL

11 Framery, 1947

Mr. Firch P. O'Estlentered on duty 11 February, 1947, with 050, FET. His foreign resignment will be Chief of Station, Caracas, Venezuela, at crade CAF-12 at a salary of 25905.20, and he will be carried on the Special Funds payrell.

The oath of office was completed on 11 February, 1847, and theotopraphs, fincercrists, and other orderials required were requested this date. Request for thysical evamination and inoculations also made this date.

Agreement to remain at his station for the prescribed length of time (2% months) was also completed by Mr. O'Neal this date. In this connection, Mr. O'Neal posed a question with regard to releases granted to foreign service reasonal when they wish to braisfer to other government organizations while in the field. Captain Hillsman called Mr. Tarner in General Gounsel to obtain an opinion from him in this matter. Captain Hillsman was given the following Informations.

If a Clu employee wishes to trensfer to swother government agency while on duty at a forcism station, and refor to the end of his first year abroad, the employee, if released by CIG, will not be required to reimburse CIG for the cost of his own transportation, that of his family, nor the transportation of his personal effects to his original duty most. Return transportation to the States or to a new post with another government agency will be the responsibility of the individual, not CIG.

Assessment approval was given 10 February, 1947; security cleared 20 January, 1947.

imergency address given by Mr. O'Neal:

Pro. Mr. O'Wesl, 211 Evens Street, Prinbridge, Gr. Tel: 312-J

Temporary local residence: Flaza Hotel, Washington, D. C.

Ce: FBT

CONFIDENTIAL

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INDECRADUM FOR: Chief, Vecords & Services (ffice of Personnel

THROUGH

: Security Support Division

Office of Security

SUBJECT

Birch D. O'NEAL

arrangements have been completed for the above named subject who will be visiting a foreign country for a day TDY trip.

records be properly record) (re-opened) to (sur) (acknowledge) subject's current Agency employment by an external inquirer.

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12 October 1950 (Date)

MEMORAND'M FOR: Chief, Records & Services Division,

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SUBJICT:

O'WEAL, Birch D.

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EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 CCTORER 1967

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1 - YES
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SIGNATURE OR OTHER AUTHENTICATION

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3 - BREAN IN SERVICE (MURE THAN 3 YRS)

MPAY ADJISTMENT IN ACCORDANCE THE SALARY SCRENULS OF PERSON. TO ANTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED. AND A-DOL POLICY MISERTIVE DATED O COTOBER 1942."

PARECTIVE DATE OF PAY AUJUSTMENTS 10 OCTOBER 1965

ひしひ **NFH** SERIAL OPEN. FURBS GRESTER SALARY SELARY MAME ONFAL FIRCH D 058554 31 251 V. GS 15 5 \$190310

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Per

Is.A

058553 ONEAL BIRCH D 31 250 ٧ PSI LSI ADJ. Last Eff Date Grade GS 15 6 \$19,310 10/27/63 05 15 7 20% 650 10/24/65 / NO FXCESS LVOP
/ IN PAY STATUS AT END OF HAITING PERIOD
/ LWOP STATUS AT END OF HAITING PERIOD
CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. DATE II SIGNATURES PAY CHANGE NOTIFICATION 9 61 560 (4-51)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S **GRADE** AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

CD 4 DE	<u> </u>		Per A	nnum	Rate	and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000		5,330	5,495	5,660	5,825	5,990		6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250		7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220		7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8.170	8,440	8,710	8,980	9,250	9.520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15.150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16.460	17,030	17.600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16										
GS-17										
GS-18	24.500			1]	

IN ACCCEDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND OCT WENGRANDING LATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FULLOWS. EFFECTIVE & CANUARY 1964.

NEM OF ON FUNDS GR-ST GS 15 6 \$16,985 \$18,240 058553 31 250 OMPAL PIRCH D

> 337-1001 Serial Ho. 058553 ONEAL BIRCH D 32 250 OLD SALARY BATE NEW SALARY RATE \$16,485 10/29/61 GS 15 / NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LHOP STATUS AT END OF WAITING PERIOD CLEHKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURES PAY CHANGE NOTIFICATION Form 560

IN ACCURDANCE WITH THE PROVISIONS OF PUBLIC LAW 97 793 FOLLOWS.

DOI MENORANGUM DATES 1 AUGUST 1984 , SALARY IS ADJUSTED AS FOLLOWS.

ERFECTIVE 14 OCTOBER 1982

o58553 32**25**0

SERIAL ORGN

NAME

HONTHOT COLD

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ONEAL BIRCH D

SECRET (Whon Filled In) 1. Settal No. Name Cost Center Humber 4. LWOP House 58553 ONFAL BIRCH D CP/CI OLD BALARY BATE 7. TYPE ACTION PSI LSI ADJ. 19/29/61 \$14,705 05/01/60 MO EXCESS LWOP IN PAY STATUS AT FUR OF WITTING PERIOR IN LUOP STATUS AT FND OF MAITING PERIOD PAY CHANGE NOTIFICATION SECRET Form 560

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-368 AND DOL MEMO DATED 1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SO NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

DI ONEAL PIRCH D 158553 54 18 GS-15 4 \$13,670 \$14,705

DIRECTOR OF PERSONNEL.

SECRET

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SECRET

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PERSONNEL FOLDER

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SERIAL

GRADE-STEP CED SALARY NEW SALARY

LAME

158553

65-15-2

\$13,070

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PERSONNEL FOLDER

JORDON M. SIEWART VS/ DIRECTOR OF PERSONNEL

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Terapisting of dipension James Suglistes

#11.880

SECRET WHEN FILLED IN

4 FUNCS | S. ALLOTHERS ASSIGNED CRUAN NAME V-20 EMP. SERIAL NO. DDP/CI-ONEAL BIRCH D 158553 NEW SALARY RATE 7. EFFECTIVE DATE OLD SALARY RATE SALARY LAST EFFECTIVE DATE GRADE 80 SALARY STEP 57 SRADE 05 05 \$11,880 15 2 06 \$11.610 15 RESARES

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

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PROPERTY OF THE PROPERTY OF U.S. (SEE CAPPLE PER FOREST) BASUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION data

In NAME (MR MITSO-MAR MITS STATE RAME, INSTINCTS, AND BURBARE		2 DATE)	3 JOSPHALORACTION NO	4 DATE
Mr. Birch D. O'Meal 15% 55	3	1 Jun	1913		4 Nov 1955
This is to notify you of the following action affi	ecting you	ir employ	nenti		
S. NATURE OF ACTION IVER STANDARD TERMINOLOGY		4 EFFECT	IVE DATE	7. CIVIL SERVICE OR OT	HER LEGAL AUTHORITY
Premotion		6 Nov	1955	50 U3CA	403 1
FROM		10 300	-///	10	
	8. POSITIO	N TITLE	T		
IO-CI-CH BU-22	i		10-0	CL-CH	BU-22
GS-0136.53-14 \$10,965.00 Per Azzma	9 BERVICI GRADE.	. SERIES. SALARY	CB-C	0136.53-15 \$11,	,610,00 Per Anmu
	EO, ORGAN DESIGN	REATIONAE ATIONS		CI Staff les of the Chief	•
	11. HEADQ	UARTER\$	Wash	ington, D.C.	
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18. VETERAN'S PREFERENCE				FICATION ACTION	
NORE WHILE OTHER S-PT. CS-PDINY DISAB OTHER		REM AICE	1. A. WFAL.		SD/DI
15. 16. 17. APPROPRIATION PROM: 6-2705-27 To: Bome			TTO C. S MENT ACT I-ROI	39 DATE OF APPOINT- MENT AFFIDAVIS MACCESSIONS ORLY)	20. LEGAL RESIDENCE CLAIMED PROVED STATE:
in REMARKS. This action is subject to all subject to investigation and approvement action may be corrected or cand	al by t	cablo la he Unit	ed Sta	tes Civil Servi	ce Commission.
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4. PERSONNEL FOLDER COPY

gr u. s. Gozennment Peinting Office: 1830-81573:

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U. B. CENTER THE CONTROL OF MARKET MARKET
CHAPTER BY TEDERAL PERSONNEL MARKET.

NOTIFICATION OF PERSONNEL ACTION

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bir. Birch D. O'Hoal		1 Ame	1913		17 lby 1955			
This is to notify you of the following action aff	flecting your employments			1				
5. NATURE OF ACTION SUEL STANDARD TERMINOLOGYS	& EFFECTIVE DATE			7 CIVIL STRVICE UR OTNER LEGAL AUTHORITY				
Reassignment (Correction)*			.3.					
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Guntemala City, Guntemala			Weshi	ington, D. C.				
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18 VETERAN S PREFERENCE				ICATION ACTION				
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subject to investigation and approv	al by the	he Unite	ws, rui d Stat	es, and regulat es Civil Servio	e Commission.			
The action may be corrected or can								
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ENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

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Fr. Birch D. O'MEAL		1 Jun	e 1913		6 May 1955			
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4. PERSONNEL FOLDER COPY

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STANDARD FORM 52 THE PROPERTY OF THE PROPERTY	SEGNET CTION	CONFID	ential <i>p</i> unds	4/23/5
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O'NEAL, BIRCH D.		June 1913	-	7 Apr.
4. NATURE OF ACTION RECORDED A PERSONNEL (Specify whether appulational, promotion, a	separation, eta)		& EFFECTIVE DATE	7. C T OR O
CONVERSION FROM PSS STATUS			cob 8 Apr.54	III
8. POSITION (Specify whether establish, change grade or tit	is, etc.)		_	1
·	•		B APPROVED:	
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BAF-102 *Date of resignation from State . MIGNUTSTED BY (Vight and State)	D. MCOUT	,	<u> </u>	
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SECRET UNVOUCHERED REQUEST FOR PERSONNEL ACTION REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. 1. RIME (Mr. - Miss- Mrs -- One given name, initial(s), and surname) & DATE OF BIRTH & DATE OF REQUEST 1. REQUEST NO. Mr. Birch D. O'NEAL 1 June 1913 16 Feb.54 I. C S OR OTHER LEGAL AUTHOR A PERSONNEL (Specify whether & EFFECTIVE DATE ointment, promotion, separation, etc.) 28 Feb.54 Reassignment & POSITION (Specify whether establish, change grade or title, etc.) B. APPROVEO: FEB 18 1054 & POSITION TITLE AND OPS OF - CHIEF, BA-131 APEA OPS OF -(STA CH) BAF-102-14 & SERVICE, GRADE, AND GS-U130.U1-14, \$10,000.00 p.a. GS-132-14, \$10,000.00 p.a. #8961.00 p.a.) \$8961.00 p.a.) IL OPGANIZATIONAL DESIGNATIONS GUATEMALA CITY, QUATEMALA GUATFIALA CITY, GUATEMALA. IL MEAGGRARTERS X HELD DEPARTMENTAL DEPARTMENTAL X LIEFO 12 FIELD OR DEPARTMENTAL A. BEMARKS (Use reverse if nec BAF-102 D. REQUEST APPROVED BY 9. MEGHISTED BY (Name and stelle) C/WH 6. 108 ADDITIONAL INFORMATION CALL (Name and telephone extension) V. C. LYNCH, x-hh57 14 POSITION CLASSIFICATION ACTION 13. YETEHAN PREFERENCE NEW VICE LA REAL MORE I MANU CITHER B.PT. 10-POINT CD: FI DISAB. OTHER IS. SUBJECT TO C. S RETINLMENT ACT (YES-NO) 19. DATE OF APPOINT-MENT AFFIDAVITS (ACCESSIONS ONLY) 17. APPROPRIATION 20. LEGAL RESIDENCE FROM. 4-3560-55-058 CLAIMED PROVED same 21. STANDARD FORM 80 REMARKS 22. CLEARANCES INITIAL OR SIGNATURE B. CEIL. OR POS. CONTROL C. CLASSIFICATION D. PLACEMENT OR EMPL

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O'HEAL Birch D.		1.47	Hovember 1	· t	
	FROM		S December		
TITLE	Intelligence Officer				
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Subject is up to 2 December	s duo a lump sum pament 1951.	for annual leave	to be paid		
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FORM NO. 37-

SECRET

. •	CONFIDENTIAL FUNDS PERSONN	IEL ACTION	
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	- Trom	(Intelligence offeren)	
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	id. C. Climbershy	/s/s/	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE V	NITH AGENCY REGULATIONS	5:130	2
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CURITY CLEARED ON	16 August 19	51 concurrence	
VERBSAB AGREEMENT SIGNED	2 October 19	<u> </u>	
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		COLLARIANE OF ANTHIBITIES THE CATEFUL STEELEN	
EMARKS: Please transfor l	cave from vouchered to unvouc	hered funds.	
* Request for recla Classification Se	essification of grade from GS- ction, FDC on 6 August 1951.		
practing pushes	006-09/17/50 006-09/17/47 000-09/18/47	TIVE 24 OCT. 1951 LARY ADJUSTED TO \$ 960	20.
4 NO 37-1	SECRET	ePO 160206-6	(2)

CENTRAL INTELLIGENCE AGENCY

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Mr. Birch D. O'Beal						10/26/51	
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CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

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Mr. Birch D. O'Heal	6/1/1	23 9/1		9/15/50		
This is to notify you of the following action affecting yo	ur employm					
3. NATURE OF ACTION (MEE BYANDAND TERMINOLOGY)	G. EFFECTIV			THER LEGAL AUTHORITY		
Promotion.	9/17/	7/50 Gchedule A-6.116 (b)				
PROM .				70		
Datelligence Officer (28-13	8. POSITIO	A TITLE	Intel	liames office	es GB-7y	
03-130-13 \$7800.00 per summa Bu.#5626	9. SERVICE GRADE,	SERIES, SALARY	œ-13	0-14 \$8300).00 per amun	
Inspection and Security Staff		APIAWA1	Inspection and Security Staff			
Security Control Staff	10. ORGANIZATIONAL DESIGNATIONS		Security Control Staff			
-	II. HEADQUA	RTERS		ı		
washington, D.C.			Asspir	uton, D.C.		
FIELD TEPARTMENTAL	12. FIELD OR	DEPT'L	•	FIELD	DEPARTMENTAL	
13. VETERAN'S PREFERENCE	L.	14 POSITION C		ION ACTION		
TUNE WWII OTHER S.PF. 10 POINT	i'	IF W VICE 1.	* ****	6/9/50		
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FROM 2115900 M M 70. 161-101	ŀ	Yes-No	'	(ACCESSIONS ONLY)	ITATE: Coccerto	
21. REMARKS: This action is subject to all subject to investigation and appropriate action may be corrected or cand	val by t	the Unite	d Stat	os Civil Servi	lce Commission.	
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STANDARD FORM 30 (8 PARTS)

OCTOBER 1448

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CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION CS

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Br. Atron . What		1/1/17	13		1/2/1950
This is to notify you of the following action affecting yo	ur emplorm				
S NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIV	•	7. CIVIL SERVICE OR OTH	ER LEGAL AUTHORITY
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Intelligence officer (Uniof) 6:-13 08-130-13	9. SERVICE GRADE		Intel [63 -1 3	111,00000 Office 19 -13 - 87800.0	r G =23
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H 70-101	- 1	ទែន			STATES, magnetic a
21. REMARKS: This action is subject to all subject to investigation and appropriate action may be corrected or candon.	val by t	the Unite	d Stat	on Civil Sorvic	e Commission.
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4. PERSONNEL FOLDER COPY

STANDARD FORM BO LE PARTS)

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TRANSPORT PRIME SATORS

B. S. CIPIL NEWSTER COMMISSION

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CENTRAL INTELLIGENCE AGENCY

		SONNEL ACTION F. C. 3/10
5, NAME 1 MM MISO: MMS, - ORE S 258 0444, 1817/AL	(15) AND SURMANL) E. DATE	OF BIRTH J JOURNAL CRACTION NO 4 DATE
er. Birch D. O'Real		1913 \$2072 20 Harch 1990
ther to be medify your of the following motion affecting. BATURE OF ACTION LUSE STANDARD THRESHOLDS !!		CTIVE DATE 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
resyled Appointment	20 %	r. 1950 Schedule A-6.116(b)
	8. POSITION TITLE	Intelligence Officer (Chief) GS-1
	9, SERVICE, SERIES, GRADE, SALARY	98-13, \$7300.00 per annua
	10. ORGANIZATIONAL DESIGNATIONS	080 FDT
	II, MEADQUARTERS	
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ALLENAR & SUFFERINCE		ON CLASSIFICATION ACTION
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142 17. APPROPRIATION PACE PROM:	18. SURJI RETIR	ECT TO C. S. 19. DAT OF APPLINT. MINITAT ACT ACCESSIONS ONLY) CLAIMED PROV.
2105/000	Yes	STATE: STORE AND HAT EL SUITI ET TO INVESTIGATION AND APPROVAL BE HE CANCELED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS
eject has satisfactorily compl	leted trial period.	
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! : : :		
		22. SIGNATURE OR OTHER AUTHENTICATIVITY

4. PERSONNEL FOLDER COPY

FROM Intell. Officer (P-13 GS-13 \$7800.00 OSO FOT Washington, D. C. (Field) APPROVAL FOR ASSISTANT DIRECTOR PERSONNEL OFFICER YMA Manual ACCORDANCE WITH AGENCY REGULATIONS	EXECUTIVE EXECUTIVE EXECUTIVE TO TO TO TO TO TO TO TO TO T
Intell. Officer (P-13 QS-13 \$7800.00 OSO FUT Washington, D. C. (Pield) APPROVAL FOR ASSISTANT DIRECTOR PERSONNEL OFFICER 14 Ma MM/h.	executive comments
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ACCORDANCE WITH AGENCY REGULATIONS	YES NO
	NATURE OF AUTHENTICATING OFFICER
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sfer leave to V funds.	
Hany H. Head hall	

FORM NO. 37-1

SECRET CONFIDENTIAL FUNDS PERSONNEL ACTION O'HEAL, Birch D. 23 February 1950 EFFECTIVE DATE 20 February 1950 Transfer TO Chief of Station TITLE Intelligence Officer GS-13 Intelligence Officer GS-13 05-13, \$7800.00 QS-13, \$7800,00 GRADE AND SALARY 090 060 OFFICE TOT DIVISION FOT BRANCH Caracas Washington, D. C. (Field) OFFICIAL STATION CONTINUE TOTAL TOTAL COMM. QUALIFICATIONS CLASSIFICATION YES POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS DA H OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON SECURITY CLEARED ON SIGNATURE OF AUTHENTICATING OFFICER REMARKS:

FORM HO. 37-1 SEC

	CONFIDENTIAL FUNUS	PERSONNEL ACTION
OMENL, Birch D.		14 November 1949
Conversion-Class	. Act of 1949*	30 Octobar 1949
	FROM	70 .
TITLE	Chief of Station	Chiof of Station
GRADE AND SALARY	CAF-13 \$7671.60	CS-13 \$7500,00
PFFICE	080	090
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FFICIAL STATION	Caracas	Carnoss
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ECURITY CLEARED ON		
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FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED. SECRET

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			SECRET		*	
	CONFIDENT	/IAL FUN	DS PERSONI	HEL ACTI	ION	43
MAME THE WAS TO CARE					DATE	
RESIDENCE AT TIME OF EMPLOYMEN					30 15:	<u> </u>
LOCAL ADDRESS-						
	E OF BIRTA		L STATUS	NO. OF	DEPENDENTS	CATE OF APPOINTMENT
MATURE OF ACTION	Day Increase	Marri	(et		EFFECTIVE	E 04TE 35 mg/h 29//2
	Heren.	FROM				10
TITLE	Chief of	Station			Chief of S	tatten
GRADE AND SALARY	CAF-13 5	17/,22,20	<u> </u>		CAT-13 5	171.60
OFFICE	050- <u>F</u> 17				oso-Fet	
BRANCH						
01-913108						
OFFICIAL STATION	G: racaz	The second secon	on to sale is reinforcementation recovered.		Caracas	
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FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED

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2 July 1947

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SUBVECT: Personsiel teston Sata

The following pursonnel actions have been approved:

70.20	Nature of Action	Prom	To	Effective
Marelius, Douald C	I'S Presotion Presotion Presotion	CAI-12, 25/05,20 CAI-11, 25152.80 CAI-12, \$0156.60 CAI-12, XIII60	GNI-13, \$7102.20 GNI-12, \$9905.20 GNI-13, \$7102.20 GAF-13, \$7102.20	29 June 1947 29 June 1947 29 June 1947 29 June 1947 29 June 1947 24 Augo 1947 24 Augo 1947 24 Augo 1947 24 Augo 1947 24 Augo 1947 24 Augo 1947
	Promotion	CAT-12, \$7795.20 CAF-5, \$2644.80	CAF -13, \$7102 ,2 0 CAF -6, \$302 1,29	21 fort. 1947 27 June 1947

The proposed promotion of toward A. " relius from operations Officer, CAF-9, Shill@-60 to operations Officer, CAF-11, Ch902-50 was returned with the recommendation that it be resummitted about 15 August 19h). This action has not been cancelled and is being held in the employees official personn I folder and will be returned to the Fersonnal eview Committee on or about the anguested date.

a Pormanent Change of Cintion.

CONTRACTOR!

14 00000

This few is to be deflicted in Cripilate by the appropriate brack or Critic Of Click for preceding in the principal attraction personal procedure. Commandately will be retained by the Dickursins orthogonal one copy retained to the origination office.

MAME O'Neal, Birch D.	- DATE 20 June 1947
NATURE OF ACTION Promotion	NUMBER OF DEPENDENTS 11 1
EFFECTIVE DATE 29 June 1947	LOCATION OF DEPENDENTS
MARITAL STATES Narriod	CITIZENSHIP US SEX R L. AGE 3
FROM	TC
POSITION Chief of Station.	POSTTICHCALOF of Station
CONTROL NO.	CONTROL NO.
CLASSIFICATIONCAF-12	CLASSIFICATIONCAPLE
AMMUAL GROSS SALARY \$5905-20	AHEUAL GROSS SALARY \$7102.20
OFFICIAL STATION Caracas	OFFICIAL STATION Caracasy 133-8
ALLOWANCES:	ALLOWANCES: QUARTERS
COST OF LIVING	COST OF LIVING
OPECIAL FOREIGN LIVING	SPECIAL POREIGN LIVING
TOTAL	TOTAL
TO BE PAID BY (Field)	DIVISION OCKYPBT 1 DIVISION 1
TAX WITHHELD IN UNITED STATES	
	increased or decreased)
SAVINGS BONDO	
PETTREMENT WITHHELD IN OUTTED STATES	
OTHER (Specify in detail)	:
ALLOTMENTS (Units of Allottee)	
Address	
TOTAL GROSS SALARY PER PAY PERIOD	
I hereby authorize and direct the Disburcompensation.	rsing Office to make above allotments from my
•	

JOB DESIGNIPTION:

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

, DATE OF LAST PRONOTION

Slot #1, Employee MCD with organization 11 Feb. 1947 and has been at present station since 17 March 1947.

APPROVED(Field)	_ OFFICE	APPROVED - U.S. OFFICE
(Chief of Mission)		(accommonwoods soon)
(Security Officer)		(Branch Chief) on Con
(Special Funds Officer)		(Charles From Review Com.)
mon Tuly 32	luc 43	(Special Funds Officer) Date 7
July to Spage 201	1/	

A ENGAGENENT SHERT

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1. To be filled out in duplicate by the Unit Administrative Officer for (2) all prespective employees to be paid from Special Funds.

- 2. To be accompanied by detailed job description, complete biographical sketch, and a formal notice of security clearance, and Personnel Action Request if engagement is overseas.
- Z. To be approved or accepted by the officers in the order listed below.
- 4. Original to be retained by S.F.; copy to be returned to initiating Administrative Officer.

9 January 1917

1.	HAME: Birot I. STURAL
2.	LEGAL RESIDENCE: dungia 102 line Struct, Beinbridge, Guargia
3.	ADDRESS OF LOCAL LIVING QUARTERS: Plage State TEL.
T 4.	ENTHANCE ON DUTY DATE: 11 2 chruary 19 4 2
5.	ANEUAL SALANY: \$1:84- \$5905. 20 CLASSIFICATION: CAI-12
6.	PERMANENT STATION: Latin America Curuche Venezuela
. 7.	POSITION: Giles of Station, FAT CONTROL NO. FBT
8.	IF SUBJECT HAS PEEN TRANSFERRED, STATE BUREAU, BRANCH, OR DEPARTMENT OF THE U.S. GOVERNMENT FROM WHICH TRANSFERRED:
9.	GENERAL REMARKS: Sountity investigation requested 9 January 1947.
	Curred 20 jan +7 attaches
	asy mil 1 2 6 4 7
Person	nel Folder Recriosted 4457 — 7BI.
	Initial accordance with existing personnel engagement procedures)
Α.	ADMINISTRATIVE OFFICER Likinggan DATE 9 Jan 47
в.	BRANCH CHIEF Raymond & Legge DATE ""
c.	CHAIRMAN, PERSONNEL REVIEW COMMITTEE AND OUTPY DATE 1/10/47
D.	(Por the) ASSISTANT DIRECTOR Wind - Puge DATE 10 Jan 47
E.	CHIEF, SPECIAL FUNDS DATE
FORM SEP	1 NO. 1946 33-1 SECRET

2 7 NOV 1968

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:

Birch D. O'NEAL Q April 1967 - 22 November 1968

Mr. O'Neal has had years of experience in the field of special investigations, Domestic and foreign. This includes prior service with the FBI. Special complex and sensitive counterintelligence cases requiring detailed research and analysis are handled by Mr. O'Neal. He seeks economy where applicable and he is a competent supervisor.

Counter Intelligence Staff

EMPLOYEE SIGNATURE:

9 November 1968

REVIEWING OFFICIAL:

Chief, Counter Intelligence Staff

Date

SEUNCE

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SECRET

					EMPLOYEE	SERIAL N	∵ N @E9
	FITHESS REPORT					0655	
SECTION A		GENERAL				8553	
I. NAME	(Last) (First) z. (Middle)		OF BIRTH	3. SE X	4. GRADE	5. SD	
0'1	VEAL BIRCH D.	00/0	1/13	M	GS-16	<u> D</u>	
6. OFFICIAL POS	ITION TITLE	7. OFF	DIV/BR OF A	1	. CURRENT		
	Officer Ch	DDP/			Washing	ton.	P.C.
X CAREER	PE OF APPOINTMENT		CK (X) TYPE	OF REPORT		IGNMENT	P.F
16	ROVISIONAL (See Instructions - Section C)		NNUAL			IGNMENT	
SPECIAL (S			ECIAL (Spec	Ily):			
1. DATE REPORT			ORTING PERI		0-)		
Apr	i1 1968	1 Ap	ril 196	7 - 31	March	1968	
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A - Adequate	Performance meets all requirements. It is en excellence.	•	•			•	ncy nor
P - Proficient	Performance is more than satisfactory. Desi		•	duced in a p	proficient ma	nner,	
S - <u>Strong</u> O - <u>Outstanding</u>	Performance is characterized by exceptional Performance is so exceptional in relation to others doing similar work as to warrant speci	requirements	of the work	and in com	parison to the	e performi	once of
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4 45 USE PREVIOUS EDITIONS

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SECTION A				GENERAL						
1. NAME	(Lest)	(First)	(Middle)		TE OF BIR	тн [э. :	Ex	4. GRADE	9. 30	
	O'NEAL,	BIRCH	D		/01/13		М	CS-16		
6. OFFICIAL POSIT				7. 0#	FYDIVYBR		NHEN	T 8. CURRE		
OPS OFFI					DP/CI/				I. D.	C
9. CHECK (A) TYPE				10. 61	ECH IRI T	YPL OF	REPO			
X CAREER	RESERVI		TEMPORARY		INITIAL					SUPERVISOR
SPECIAL (Spec	VISIONAL (See	instructions .	Section C)	X	SPECIAL (Fara (far)		HE	PERMEN	TAMPLOVEE
11. DATE REPORT D				12. RE	PORTING			10-)		
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SECTION B	<u> </u>		PERFORMA				/ V			′′
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			atisfactory. Des		-	produc	ed in c	proficient :	monner.	ĺ
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with supervisory res	·	AUST be rate	d on their ability	y to superv	se (indica	te numb	er of e	mployees e	upervised).	
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ake into account eve	rything about	the employe	e which influence	es his effe	ctiveness	in his c	urrent	position suc	ch as per-	LETTER
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lace the letter in the	rating box co	responding	to the statement	which mos	l accurate!	y reflec	ts his	level of per	lormance.	S
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23 NOV 1967

MEMORANDUM IN LIEU OF FITNESS REPORT

Mr. O'Neal has been Chief of the

SUBJECT: Birch D. O'NEAL

(1 April 1966 - 31 March 1967)

since its inception. As a former FBI employee he brought a wealth of investigative knowledge to the Staff. He continues to handle detailed research and analysis of special complex and sensitive counterintelligence cases in a highly effective manner. He is a competent supervisor and realizes the value of economy.

James R. Hunt (Deputy Chief Counter Intelligence Staff EMPLOYEE SIGNATURE:

Direct D. Mark D. Mark Date

REVIEWING OFFICIAL:

James Angleton Date

Chief, Counter Intelligence Staff

<u> </u>		_	EMPLOYFE SERIAL P	NUMBER
	FITNESS REPOR		0585 53	
SECTION A		GENERAL 2. DATE OF BIRTH 3. SEX	4. SEADE 3. SD	
5. NAME	(Last) (First) (Middle O'NEAL, BIRCH D	06/01/13 M	GS-16 D	
8. OFFICIAL POS		7. OFF/DIV'SR OF ASSIGNMENT		•
	FICER CH	DDP/CI/	WASH., D.	C.
	PE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT		
X CARPER	RESERVE TEMPORARY	INITIAL	REASSIGNMENT	
	NOVISIONAL (See Instructions - Section C)	X ANNUAL	REASSIGNMENT	EMPLOYE
SPECIAL IS		SPECIAL (Specify):		
11. DATE REPORT				
30 Apri		1 April 1965 - 3	T Marcu 1900	,
W - <u>West</u>	Performance ranges from wholly inadequa positive remedial action. The nature of t probation, to reassignment or to separati	ate to slightly less than satisfactory. A he action could range from counseling, t ion. Describe action taken or proposed i	o further training, to in Section C.	placing on
A - Adequate	Performance meets all requirements. It is excellence.		•	incy nor
P - Proficient	Performance is more than satisfactory. D	•	rolicient manner.	
S - Strong O - Outstanding	Performance is characterized by exception Performance is so exceptional in relation others doing similar work as to warrant sp	to requirements of the work and in comp	varison to the perform	ance of
	\$P	ECIFIC DUTIES .		
PECIFIC DUTY NO	esponsibilities MUST be rated on their abi	lity to Supervise (Indicate number of em	toyees supervised).	RATING
PECIFIC DUTY NO), B	*		RATING LETTER
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PECIFIC DUTY NO	, 4			RATING LETTER
PECIFIC DUTY NO.	. 5			RATING LETTER
ECIFIC DUTY NO.	•			RAYING LETTER
	%			
	OVERALL PERFORM	ANCE IN CURRENT PUSITION		
rmance of Specif rticular limitation	everything about the employee which influe ic duties, productivity, conduct on job, c is or talents. Based on your knowledge o he rating box corresponding to the stateme	cooperativeness, pertinent personal trai if employee's overall performance durin	ts or habits, and g the rating period,	RAYING LETTER
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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch D. O'NEAL (1 April 1965 - 31 March 1966)

Mr. O'Neal continues to be engaged in special complex and sensitive counterintelligence cases which require detailed analysis. His performance is always at a high level. He supervises his personnel competently and he follows good government economy practices.

James R. Hunt Deputy Chief Counter Intelligence Staff

EMPLOYEE SIGNATURE:

River D. West

14 00000

REVIEWING OFFICIAL:

J. anglaton

James Angleton Chief, Counter Intelligence Staff

SECRET

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		EMPLOYEE SERIAL	NUMBER
FITNESS REPORT	•		
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1. NAME (Last) (First) (Middle)	NERAL [2. DATE OF BIRTH [3: 3)	4. GRADE 8. SD	
O'NEAL, BIRCH D	1	1 GS-15 D_	
6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIG	NMENT S. CURRENT STATIO	N
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9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK IX) TYPE OF	REPORT	
X CAMERN RESERVE TEMPORARY	INITIAL	REARIGNMEN	PERVIS
CAREEN-PROVISIONAL (See Instructions - Section C)	X ANNUAL	RE ASSIGNMEN	TEMPLOYE
SPECIAL (Specify)1	BPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.	IA. REPORTING PERIOD (•	
30 April 1965	1 April 1964	- 31 March 1965	
	E EVALUATION		
W • Weak Performance ranges from wholly inadequate to positive remedial action. The nature of the act probation, to reassignment or to separation.	ion could range from couns	eling, to further training, to	
A - <u>Adequate</u> Performance meets all requirements. It is enti-	ely satisfactory and is cha	tractorized neither by defici	ency nor
P - Proficient Parlumance is more than satisfactory. Desire	l results are being produce	d in a proficient manner.	
\$ - Strong Performance is characterized by exceptional pr	•		
O • <u>Outstanding</u> Performance is so exceptional in relation to re others doing similar work as to warrant special		in comparison to the perform	nance of
SPECIF	IC DUTIES		
PECIFIC DUTY NO. 1	auto esta er sen alba-senana harra-produktivaren da da ella ellagen.	n grang grins gammanggan sammagan kan gan gampangki dan sag tajan kan dalam ki Pili	RATING
PECIPIC DUTY NO. 2			RATING
PECIFIC DUTY NO. 9			RATING LETTER
PECIFIC DUTY NO. 4			RATING LETTER
PECIFIC DUTY NO. 5		,	RATING
PECIFIC DUTY NO. 6			RATING LETTER
OVERALL PERFORMANCE	IN CURRENT POSITIO	N	
oke into account everything about the employee which influences rmance of specific duties, productivity, conduct on job, cooper rticular limitations or talents. Based on your knowledge of empace the letter in the rating box corresponding to the statement who	ativaness, pertinent perso layee's overall performanc	nal traits or habits, and a during the rating period,	RATING LETTER
21 APR 1965 _↑ V			- 1

FORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

Sangrading and

1 6 APR 1665

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch D. O'Neal (1 April 1964 - 31 March 1965)

There has been no change in assignment during the reporting period. Mr. O'Neal has been engaged for the major part of the time in conducting and performing complex research in connection with several sensitive counterintelligence cases. His performance has continued at a high level without interruption. He is a competent supervisor and follows economical practices.

Jhmes R. Hunt
Deputy Chief
Counter Intelligence Staff

EMPLOYEE SIGNATURE:

REVIEWING OFFICIAL:

James Angleton

Chief, Counter Intelligence Staff

SECRET

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flowing radius and
declarations

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8. OFFICIAL POS	IO-CI			DDP	CI STAFF		Washing	ton, D.C.
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11. DATE REPORT		2001		1	EPORTING PER		-	
SECTION B	30 April	1964	BEREARM		April 196	3 - 31 M	arch 196	4
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MEMORANDUM IN LIEU OF FITHESE REPORT

EUBJECT: Eirch D. O'NEAL (1 April 1963 - 31 March 1964)

There has been no change in duties during the reporting period and the culiber of the performance of this career officer has continued at a high level without interruption. He is thorough and analytical and makes a material contribution to the accomplishment of the Counter-Intelligence mission of the Agency. He is alert to the necessity for economy and performs capably as a supervisor.

Jules R. Hunt, Jr.
Deputy Chief
Counter Intelligence Staff

Birch D. O'Meal
EMPLOYEE SIGNATURE

REVIEWING OFFICIAL:

Jumes Angleton

Chief, Counter Intelligence Staff

SECRET

Uno. 1 Excluded from accomatic downgrating and decress*frestion

CENSES CENTE SOLD CENTE

15 April 1963

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'NEAL (1 April 1962 - 31 March 1963)

Mr. O'Neal has continued in the position of Chief,

Counter Intelligence Staff during this reporting period. He capably performs and directs the work of this group, and during the past year has performed commendably in the handling of certain sensitive matters. He is thorough and reliable. Mr. O'Neal's continuity in this job increases the value of his services to the Agency.

James R. Hunt, Jr.
Deputy Chief, Counter Intelligence Staff

Birch O O'Wal Employee Signature

Reviewing Official:

J. Regleton

Chief, Counter Intelligence Staff

2 5 APR 1963

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why with

23 August 1962

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'NEAL

1 April 1960 - 31 August 1962

- 1. There has been no change during the reporting period in the highly efficient performance of Mr. O'Neal in his position as C/CI/
- 2. We recommend his continuation in this assignment where continuity is a requirement.

James R. Hunt, Jr.
Acting Chief, Counter Intelligence Staff

Memorandum has been seen by employee.

STORT

3 April 1361

MERCHANISM FUEL PLEASURE of Personnel

BUBLECT : Filenes Peport

l. Fitzee report was schoolted in assertable form on all processor 1960 for the following persons

O'NEAL, Birch

3. There has been no change in emilgrant and the ovaluation remains the same for the reporting partial emiling 31 North 1761.

Clamata S. H. Parray

6. Recess Review Persty Chief Counter Intelligence Class

MAIL ROOM

MER !! 11 03 AH "61

OFFICE DE PERSONNEL



MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'Neal 1 April 1959 - 31 March 1960

- 1. Mr. O'Neal is in the same position, doing the same job, in the same efficient manner as was reflected in his last fitness report.
- 2. At some point in the future Mr. O'Neal would like to go overseas again. The CI Staff is perfectly happy to have him remain here indefinitely.

S. H. Horton

Acting Chief
Counter Intelligence Staff

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SEE SECTION "E" ON REVERSE SIDE SECRET

	SECRET (When Filled In)	OF JOB PERFORMANCE: suggestions made to employee for improvement at his contential for development of the gramming greater re-
SECTION E NA	RRATIVE DESCRIPTION OF MANNER	OF JOB PERFORMANCE ERSONAL
Stress strengths and weatness; work. Give recommendations for spansibilities. Amplify or expl future personnel actions.	re demonstrated in current position. Indicate or his training. Describe, if appropriate, his p ain, if appropriate, ratings given in SECTION	is B, C, and D to provide the bestioning for determining
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	or supervise a large number of	x enough. He should not be chief of employees engaged in diverse
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		•
SECTION F	CERTIFICATION AND COM	MENTS
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, .	BY SUPERVISOR	
ONTHE EMPLOYEE HAS BEEN HOER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	PMPLOYEL, GIVE EXPLANATION
36	Has outstanding rating; no we advised of contents.	eaknesses to discuss. Orally
	IF REPORT IS NOT BEING MADE AT THIS TIM	IL, GIVE HEASON.
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ATE	OFFICIAL TITLE OF SUPERVISOR	TYPED ON PRINTER SAME AND SIGNATURE
28 Sept. 1959	Deputy Chief, CI Staff	S. H. Horton
	BY REVIEWING OFFICIAL	
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	Chief, CI Staff	James Angleton

	FITNESS RE	PORT (P	art I) PERF	ORMANCE	
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I attempthe and weakness	ica. It is also organi	iantion polic:	y that you show Pa	ert lof this repo	rt to the empinyee exca
under conditions speci	is the initial repor	ton the em	singer, it must be	completed and fo	orwarded to the Office
Tersonnel on later the	n 30 days after the de	ite limitenten	IN ITEM B. OF SEC	tion "A" below.	
SECTION A.			ERAL		
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O'NEAL	, Birch	D	1 June 191		SD; DI
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SECTION B.	Benne (HAT	CERTIF		WICHAL BATES	
1. FOR THE BATER: THIS	or official with ar	outstand	ing rating.	lo wezknesse	s to discuss.
	advised him oral	ly_of_conta	nis		
A. CHECK (X) APPROPRIAT			·		
X	** ** *** ******* **	THIS 1451.		. 15 89785 "1" IN TO HIM & A COPY A	CI OR D. A TARRING LET. TTACHED TO THIR PEPERT.
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	OITH THIS EMPLOYEE HI				
	3H 38340 04048 3H 7AH	*****			
5 August 1958	C. TYPOD CO PHINAID N			1 .	
2. FOR THE REVIEWING OFF	Al No Nortal	S. H. Hor	ton	1 DC/	
FORMATION, WHICH WILL	LEAD TO A SETTER UNDI	ERSTANDING OF	THIS REPORT.	A BITH THE BUPER	VISOR, OR ANY DIRER 140
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				ronti	
I certify that any subst	ential difference of c	pinion with I	he supervisor is	reflected in the	above section.
					E OF REVIEWING OFFICIAL
7 6		mes Angl		C/CI	
SECTION C.		B PERFORMANC			
. BITING ON GINERAL PER	FORMANCE OF SUTIES				· · · · · · · · · · · · · · · · · · ·
DIFFCTIONS: Consider ON					
us duties during the ra-					milar level of respon-
ubility. Factors other		1		in pection p.	
	PERFORM DUT; 45 ADEQUAT			~	ING. HE OFTEN FAILS TO
	RESPONSIBILITIES.	ALTHOUGH HE	HAS HAD SPECIFIC	G, IDANCE ON THAIN	ING, HE OFTEN FAILS 17
. п силония и	MOST OF HIS SUFFES ACCI Buties in a competent,			SOME ARFA OF MEAK	NESS.
	REGRES IN A COMPETENT,			EXCEPTIONALLY WEL	L.
MUMBER 6 PERFORMS H		DUISTANDING M	ANNEH THAT HE IS	COUNTRED BY FEM	OTHER PERSONS ANDWO TO
fire Superv	rrauff.	!			
DIMINTS:					
	senior employee				
in the same co	ompetent manner	. Theref	ore, the Fitn	ess Report i	s the same.

7 BATINGS ON PERFORMANCE OF SPECIFIC DUTIES			WARE OF PERSONS	
DIRECTIONS a, State in the spaces below up to six of the				
Fince the most important first. Do not inc b. Mate performance on each specific duty cons	differ ing	Ed.Y effectiveness in perfo	forming of this specific	e duty.
L. For supervisors, ability to supervise will.	alwaya b	r rated as a specific duty (110 militari Ba57 11 05	pera those
d. Compare in your mind, when possible, the				
e. Two individuals with the same job title	may be	performing different duties	. If industrate them on	different
g			THE ROOM	
f. He specific. Examples of the kind of duties ORAL BRIEFING		ight be rated are: D-USF1 ARBA KNOWLEDGE	CONDUCTS INTERPOGATIO	NS
GIVING LECTURES CONDUCTING SEMINARS		"T NEW PROGRAMS ET INDUSTRIAL REPORTS	PRIPARES SUMMARIES TRANSLATES GERMAN	
UNITING TROUNICAL REPORTS	WANAGE!	PILES	DERRIFFING SOURCES	
CONDUCTING EXTERNAL LIAISON TYPING		IS PADIO IATES WITH OTHER OFFICES	KFEPS INOKS DRIVES TRUCK	
TAKING DICTATION	WRITES	REGULATIONS	MAINTAINS AIR COADITIS EVALUATES SIGNIFICANCE	
SUPERVISING g. For some jobs, duties may be broken down eve	<i>PREJ'ARP</i> on furthe	S CORRESPONDENCE of if supervisor considers:	EVALUATES SIGNIFICANC it milvimble, e.g., com	bined key
and phone operation, in the case of a radio				
\$ - INCOMPETENT IN THE PERFORMANCE	OF THIS	DUTY 4 - PERFORMS THE	S DUTY IN AN OUTSTANDIN	G MANNER
2 - BANELY ADEGUATE IN THE PERFOR Descriptive duty		THIS FOUND IN YER	Y FEW INDIVIDUALS HOLD:	
RATING 3 PERFORMS THIS DUTY ACCEPTABLY NUMBER 4 PERFORMS THIS DUTY IN A COMPLE	ENT MANN		NE I KNOW IN THE PERFOI	RMANCE OF
5 · PERFORMS THIS DUTY IN SUCH A	I FINE W			
THAT HE IS A DISTINCT ASSET ON SPECIFIC OUTS NO. 1		SPECIFIC SUTY NO. 4		RATING
	NUMBF 9		44	NUMBEN
Directs special investigations	7	Supervises small a	staff	5
specials buty No. 2	PATING	SPECIFIC DUTY NO. B		RATIN
Coordination of most sensitive matter	PHOMBER			NIMBIR
between CI Staff and Office of Security	7	Prepares final repo	rts and memos	6
SPECIFIC DUTY NO. 3	HATING NUMBER	SPECIFIC OUTY NO. 6		RATING
•	**************************************			10
S. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	l			 -[
DIRECTIONS: Stress strengths and weaknesses, part		those which effect de alon	ment on present job.	
between the strong the strong to strong the strong to strong to strong the strong to strong the strong to	,		and the province of the provin	i
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SECTION D. SUITABILITY FOR	CHOOSE	T JOB IN ORGANIZATION		
				10.
DIRECTIONS: Take into account here everything your tinent personal characteristics or habits, spec-	ial defai	ete or talentaand how h		
ere him with others doing similar work of about the or the should be a considered to the should be				i
2 . OF DOUBTFUL SUITABILITY WOULD NOT	HAVE ACC	EPYED HIM IF I HAD KNOWN W		
7 · A BARELY ACCEPTABLE EMPLOYEEBFLOR	, WATHAU	. BUT WITH NO WEARNESSES SUI	PRICIENTLY OUTSTANDING	10 "
4 - OF THE SAME SUITABILITY AS MOST PEOP				Ī
NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TERMS	OF THE P	EQUIREMENTS OF THE ORGANIZA	ATION	
7 . EXCELLED BY ONLY A FEW IN SUITABILIT				
S THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME O XPLAIN FULLY:	THER POS	ITION IN THE ORGANIZATION?	ves No.	IF YES.
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FOR THE	AUTELNIMIA	TIVE OFFI	CFR. Consult	current instruc	tions for completin	g this	report.			
ment an rated en to be co hold and	FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is Vol to be shown to the rated employee. It is recommended that your read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision POP AT LPAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has clapsed. If this is the INITIAL RIFORT on the employee, however, it MUST be completed and forwarded to the OF no later than 30 days after the due date indicated in item 8 of Section "2" below.									
SECTION	į.			661	ERAL					
1. NAME	(1.00	-	(First)	(Widdle)	2. DATE OF BIRTH		3. 9Ex	4. SERVICE SESIGNATIO		
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3. OFFICE			ASSIGNMENT		S. SEFECIAL POSIT	104 711	rce.			
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SECTION	G.			ESTIMATE OF						
	were the second		R RESPONSIBI							
	1 - ALREA 2 - MAS R 3 - MAS R 4 - MEAGY 5 - WILL 6 - ALREA 7 - AN EX	Drink in ADV ABOVE VEACHFO TH IG PROGRES V FOR TRAI PROBARLY IDV ASSUMI	THE LEVEL AT THE LEVEL AT THE HIGHEST LE IS, BUT NEEDS NING IN ASSU ADJUST QUICK NG MORE RESPI PERSON WHO	WHICH SATISPACT! VEL AT WHICH SATI MORE TIME BEFORE WING GREATER ATSP LY TO MORE RESPONE ONSIBILITIES THAN	THE DESTRICT OF THE PROPERTY OF THE PROPERTY OF THE POPULAR OF THE PROPERTY OF	ed at BE EM CE CAN TO AST UT FURT BESTNY	the various Pected Be expects Sume greats Ther trains Level	R RESPONSIBILITIES		
2. SUPERV	ISONY POTEN	TIAL								
enswer is SUITABLE 1 to express	YKS, indica TRAINING, sing your of the "actual	te below Indicate pinion in I" column	your opinion your opinion the appropri . If based o	of guess of the by placing the n istr column. If y on opinion of his	level of supervisor imber of the descri- our esting is based potential, note th	ry abil iptive i on ob	ity this p rating bel serving hi	Yes No If your erson will reach AFTER ow which comes closest m supervise, note your "potential" column.		
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3. 140	ICATE THE APPROXIMATE NUMBER O	E MONTHS :	HE MATEC EMPLOYEE HAS BEEN U	ALIA 1500	safetherall aco
		24 mos.			OF PERSONNEL
4 654	MINTS CONCERNING POTENTIAL				
	He is and has been a	senior e	mployee for some tin	10.	Aug 13 8 57 AH *58
					MAIL ROOM
SECTIO	N H.		FUTURE PLANS		
1. TRAI	NING OR OTHER DEVELOPMENTAL EX	PERIENCE	PLANNED FOR THE INDIVIOUAL		
1	None - is alroady a sen	ior and	experienced officer.		•
					INDIVIDUAL'S FUTURE ASSIGNMENT
0	e is an intense person, f a large station nor su ork and having numers	pervise	a large number of pe		
SECTIO	1 1.	DES	CRIPTION OF INDIVIDUAL		
DIRECTION the wor	ONS: This section is provided to literally. On the page but of each statement is a box and make the control of	i as an ai low are a mder the	d to describing the individu series of statements that heading "category." Read e	apply in a ach statem	ome degree to most people. To ent and insert in the box the
CATEGO	INDIVIDUAL 1 - APPLIES TO THE RY NUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI	INDIVIDUAL TO VIDUAL TO VIDUAL TO	 L TO THE LEAST POSSIBLE DEGRE A LIMITED DEGREE		E DESCRIPTION APPLIES TO THE
ATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	T, AGLE TO BEE ANOTHER'S PUBLIC OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS CPPECTIVE IN DISCUS- SIONS WITH ASSOCIATES
5	2. CAN WARE DECISIONS ON MIS OWN WHEN MEED ARIBES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS 40- GRADLESS OF COM FEELINGS
4	3. HAS PROFESTIVE	5	13. ACCEPTS RESPONSIBILI- TIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THENG.	4	14. ADMITS HIS ERRORS	4	24. WORLS WELL UNDER PRESSURE
x	S. STRIVES CONSTANTLY FOR NEW ENGREEDSF AND IDEAS	5	15. RESPONDS WELL TO SUPER- VISION	5	25. DISPLAYS JUDGEMENT
5	G. ENJUS WHEN TO SEER ASSISTANCE	4	16 DOES HIS JOB BITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
4	6. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CON- STRUCTIVE
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	4	29. FACILITATES SWOOTH OPERA- TION OF HIS OFFICE
4	10. CAN COPE BITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS THE THE TENTS LIMITS	4	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVI- SION

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5. OFFIC			ASSIGNUENT		4. OFFICIAL POSITI	04 TIT			
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7. GRADE	B- DATE		_	l	WIRED BY THIS REPO				
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SECTION	G.		<u>, , , , , , , , , , , , , , , , , , , </u>		POTENTIAL		<u> </u>		
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FITNESS REPORT

The Fitness Report is an important factor in agency personnel unnagement. It seeks to provi 1. The agency selection board with information of value when considering the application of an individual for sembership in the corese service; and

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNE, OFFICER: Consult current administrative

TO THE SIPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary especiality for evaluating his strengths, weaknesses, and on-the-job, effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you mill collaborate with his previous supervisors to make sure the report its accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

20 APR 1955 Postey Per Carl Tris optional whether or not this pitness arrort is shown to the person being rated

SECTION 1 (To be filled in by Administrative Officer) 2. DATE OF BIRTH | 3. SEX (Leet) (Middle) A. CAREER DESIGNATION I. NAME (Firet) D. . . . 1 June 1913 | Male O'NEAL Birch SD-FI S. DATE OF ENTRANCE ON DUTY & OFFICE ASSIGNED TO 7. DIVISION A. BRANCH 11 February 1947 DDF # III . NATURE OF ASSIGNMENT 10. IF FIELD, SPECIFY STATIONS II. GRADE Guatemala # DEPARTMENTAL DOOR FIELD GS-0136.01-14 13. PERIOD COVERED BY THIS REPORT (Inclusive dates) 12. DATE THAT THIS REPORT IS DUE 11 February 1955 28 February 1954 - 11 February 1955

1. CURRENT POITION # Mr. O'Neal was on a Special Assignment DATE ASSUMED RESPONSIBILITY FOR POSITION SECTION II (To be filled in by Supervisor) with the Security Research Shall, Security Office from July 1954 to Feb. 1955. Bhat specific assignments or tasks are typical of those given to him buring the past three to six months (Life in order of frequency):

- 1. Conducted research on an individual counter-intelligence case of great importance to national security, utilizing and analyzing sensitive source material.
- Conducted limison with top officials of two relating to a sensitive counter-intelligence case.
- Directed investigation and personally investigated sensitive aspects of a counterintelligence case on a world wide basis.
- Assisted in other counter-intelligence cases.

READ THE ENTIRE FORM BOFORF ATTEMPTING TO COMPLETS ANY ITEM

SECTION III I certify that, during the latter half of the period covered by this report. I have discussed with the rated indi-I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has perfoimed his job and provided auggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of his as evidenced by this fitness report and I have informed him of his strengths, reaknesses, and on the job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has met been shown to the individual rated THES DATE 11 March 1955

I HAVE REVIEWED THIS REPURT (COM

next higher in line of authority)

FORM NO. 37-189 PREVIOUS EDITIONS OF THIS

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SECTION' IV

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OFFE PROPERTY This section is provided as an aid in describing the individual. Your description is not favogable or unfavoration itself but acquires its meaning in relation to a particular job or assignment. The description sorts are to interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most present his the right hand side of the page are four major categories of descriptions. The scale within each category is a vided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applying to the permann on the left - then check the category on the right which best tells how much the statement applying to the permann you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on which in applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite Apparaish that the description is not at all suited to the individual.

STATEMENTS				CATEGORIES		
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B. PRACTICAL.						
1. A GOOD REPORTER OF EVENTS.						
2. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES.						
3. CAUTIOUS IN ACTION.						
4. HAS INITIATIVE.						
S. UNEMOTIONAL.						
6. ANALTTIC IN HIS THINKING.						
7. CONSTANTLY STRIVING FOR NEW KNOWLEGGE AND IDEAS.					\sim	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.				<u> </u>		
9. HAS SENSE OF HUMOR.						
IO. KNOWS WHEN TO SEEK ASSISTANCE.					$_\bowtie_$	
11. CALM.						
12, CAN GET ALONG WITH PEOPLE.						
13. MEMORY FOR FACTS.						
14. GETS THINGS DONE.					$-\bowtie$	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						
16. CAN COPE WITH EMERGENCIES.						\times
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						
IB. HAS STAMINAL CAN KEEP GOING A LONG TIME.						
19. HAS WIDE RANGE OF INFORMATION.					\square	
20. SHOWS ORIGINALITY.						
21. ACCEPTS RESPONSIBILITIES.						
22. ADMITS HIS ERRORS.						
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48-	FACILITATES SMOOTH OPERATION OF HIS OFFICE.					l			<u> </u>			L			
49-	DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.										<u></u>	i			=
50.	A GOOD SUPERVISOR.	·				<u></u>									
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Α.	what are his outstanding streng The ability to analyz		. 9			1	WA S	at a	กโลก	of	acti	on.	and	then	
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C. INDICATE IF YOU THING THAT ANY SINGLE STRENGTH OF BE	IPNETS OUTBEIGHS ALL OTHER CONST	\$ 40 C \$ \$ 40 C = 1
Ability to concentrate and follow thro	ugh on an assignment.	MAR THIS ZO
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS (A	KJ#0 THYES. MHYP	44 119 4534 25
		- YAIL MAIL REDAY
E. BHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUALT		
None		
r. OTHER COMMENTS (Indicate here general traits, specific report but which have a bearing on effective utilisate study, plan and analyze a problem before	tou of tute battou). WL. O.!	AGST MITT CULSTAILS
the impression of slowness, but because	of superior planning, i	he not result is a
high degree of efficiency. SECI	ION At	
	C. DIRECTIONS: Based upon whe	
A. DIRECTIONS: Consider only the shill with which the person has performed the duties of his job and rate him accordingly.	and any other indications, person's attitude toward t	give your opinion of this he agency.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS INCOMPLIENT. 2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	WILL DEFINITELY L	ATTITUDE TOWARD THE AGENCY EAVE THE AGENCY AT THE PIRST
HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.	IRKED BY RESTRICTION TEMPORARY STOP UNTI	ATTITUDE TOWARD AGENCY NSREGARDS AGENCY AS A L HE CAN GET SOMETHING
3. PERFORMS MOST OF HIS DUTIES ACCIPTABLY, OCCA- SIONALLY REVEALS SOME APEA OF BEAKNESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	THE AGENCY BOTHERE	FAVORABLE ATTITUDE TOWARD D BY MINUR FRUSTRATIONS CONTINUE.
B. A FINL PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY BELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING	4. HIS ATTITUDE TOWARD	THE AGENCY IS INDIFFERENT ECH ATTITUDE, WOULD LEAVE IF
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OTHER AREA? HOYES. IF YES. WHATY	RECR IN THE AGENCY. DEFINITELY HAS FAVO AGENCY BARRING AN	UNI AFECIES OUTS
Mr. C'Noal was on TDY with this office. He is fully qualified for continued		LY ENDLAVOR TO MAKE A V. ATTITUDE YOWARD THE AGENCY
work in this office.	PLACE BUT IN THE AG	EN COMPIDER MONETING MA.
B. DIRECTIONS: Considering others of this person's grade and type of sasignment, how would you rate him on putentiality for assumption of greater responsibili- ties normally indicated by promotion.	D. DIRECTIONS: Consider every person im making your rati conduct on the job, person habits, and special defect	ng., skill in job duties, al characteristics or
1. MAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.	1. DEFINITELY UNSUITABLE	LE . HE SHOULD BE SEPARATED.
2. IS MAKING PROGRESS, BUT NEEDS MURE TIME IN PRESENT GRADE BEFORE PROMOTION TO A MIGHER GRADE CAN BE RECOMMENDED. 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE	CEPTED HIM IF I HAD 3. A BARELY ACCEPTABLE AYERAGE BUT WITH NO	KNOWN WHAT I KNOW NOW. EMPLOYEEOEFINITELY BELOW WEAKNESSES SUFFICIENTLY ANT HIS SEPARATION.
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WHO SHOULD BE CONSIDERED FOR PAPID ADVANCE- MENT.		AGENCY. FEW IN SUITABILITY FOR WORP
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(1) Maintenance of equipment, tools, instruments (2) Mechanical skill (2) Ekill in the application of techniques and procedures (4) Presentability of work (appropriateness of argangement and appearance of work) (5) Attention to broad phases of assignments (6) Attention to profinent details (7) Accuracy of operations (8) Accuracy of final results (9) Incuracy of indements or decisions (10) Injustiveness in Diesenting ideas or facis (11) Industry (12) Rate of progress on or completion of assignments (13) Amount of acceptable work produced. (Is mark based on production records? (14) Ability to organize his work (16) Effectiveness in meeting and dealing with Schees (17) Initiative (18) Resourcefulness.	(22)	brouder or rela Effectionness in a Effectionness in a Effectionness in a ing stundards nutes. Effectiveness in a developing sub- Effectiveness in a developing sub- Effectiveness in a encitorness in ence to time lim Ability to make de Effectiveness in authority to aet	adapting the ted program devising producting out won perform directing, revisional instructing reductional instructing his determining needs, setting and dead colsions, delegating.	work program to a court and catablish care for subordi- lewing, and check- t, training, and the work, the working morale, space, personnel, obtaining ather- lines.
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(20) Physical fitness for the work.	(C)			
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E. ATTENTION TO DUTY					~		
F. JUDGMENT AND COMMON SENSE				/			
G. ADILITY TO OBTAIN RESULTS AND GET THINGS DONE							
N. DISCRETION							<u> </u>
J. ABILITY TO MANDLE AND DIRECT PEOPLE.							
N. PERFORMANCE OF PRESENT DUTIES (ITEM 2)							
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION							
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- THE REPORTING OFFICER IN CLEUNIS AS THE EMPLOYEE'S EMMEDIATE SUPERS ASS. IN OTHER BONDS THE PERSON DRO THE REPORTING OFFICER IS GIVING BY THE EMPLOYEE'S INMEDIATE SUPERS SER, IN OTHER BOORS THE PERSON BUT IS PRISUMALLY BEST ACQUAINTION OF THE EMPLOYEE'S RORATING FERICIENCE, NERVER OF DEPENDING IPPON CIRCUM-STANCES, THE CHIEF OF STATION MAY ACT WINH TO ENTRUST THE INMEDIATE SUPERVISOR BITH THES RESPONSIBILE-LIN IN ANY CASE, THE CHIEF OF THE LIN RELL CHANGE OR MODIFY THE RATING OF THE APPORTING OFFICER WHEN SUCH CHANGES OR MODIFICATIONS AT CALLES FOR. THE CHIEF OF STATION IS ULTIMATELY RESPONSIBLE FOR THE ACCURACY OF FACTS AND STATEMENTS ON IN EMPERATION THE TIRTUS AND EFFICIENCY REPORTS HIMSELF.
- 2. IN ADDITION TO THE ANNUAL REPORT. THE "DELOGING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDER-...

- A. UPON COMPLETION OF FIRST NINETY 1927 GAYS OF SERVICE AT A STATION,
- B. UPON RELIEF OR REASSIGNMENT OF PINCETING SENIOR.
- UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATICH SHOULD BE REASSIGNED TO AN-UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANY OTHER STATION OR RETURNED TO U.S. THE RESIGNED TO ANY ON OTHER STATION OR RETURNED TO U.S. THE RESIGNED TO A STATE OR THE PROSE SHOULD BE SENT IN AT LEAST THEE WORTHS PRIOR TO PROPOSED REMINATION IS MADE. IF POSSIBLE, THE RECORD SHOULD BE SENT IN AT LEAST THREE WORTHS PRIOR TO PROPOSED REMINATION IS NOT THE PROSESSIBLE OF REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE BY DEVICED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN SITHAUT REPERPAL TO EMPLOYEE.
- 3. IN FAIRNESS TO THE INDIVIDUAL BEING PATER AND IN THE INFEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFUL-Ly prepared and accurate efficiency reports cannot be overstressed, the following basic principles of rating should ALWAYS BE KEPT IN MINO:
 - A. ALWAYS BASE YOUR JUDGMENT ON.
 - (1) WHAT YOU HAVE OBSERVED THE INSTRIBUTAL DO OR FAIL TO DO.

.D STRIKING INCIDENT.

FIC UNDER CONSIDERATION.

. USED TO BATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS

- BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNC-TION OF ALL SUPERVISORS OF EMPLOYEES. AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION LINGS HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION
- C. NO REPORTS WILL BE RENDERED COVERING DERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.
- REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL! HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED AD-VISABLE BY RATING OFFICER.
 - s. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISPOSITION OF REPORTS

- REPORTS WILL BE PORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON MEADQUARTERS WITHIN TEN (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.
- IF THE REPORTING OFFICER IS THE CHIEF OF STATION. REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.
- 3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE MEXT IN COM-MAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.
- 4. UPON RECEIPT OF REPORT IN WASHINGTON MENSOURTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPT-Ly and then referred to the assistant executive for personnel for retension in the personnel file of the employ-
- A. IF A CHANGE OF PERSONAL STATUS IS DEPORTED UNDER SECTION 8, ONE COPY OF SUCH REPORT WILL BE DE-TACHED AND SERT TO THE SECURITY OFFICE. ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION relations, however, he has scored great success and was the subject of a special commendatory letter written by the new Ambassador, Honorable Walter Donnelly, to the Department of State. His report writing is precise and clear but tends to be inclusive of too much detail. In this respect it is felt that he is following the practice of his previous employment with the FBI and that his training in the methods of our own organization was insufficient inasmuch as he departed for his post before full completion of the training course. A temporary assignment in Sashington would be profitable to him in order to get the spirit and methods of revised intelligence operations and reporting. He is a Chief of Station which this Sranch particularly desires; and if he wishes to remain at his present post on termination of his contract, it is recommended that he be so reassigned inasmuch as he has isveloped a keen personal interest and corresponding knowledge of this very important area.

Statement re Change i ... umber of Dependents:

I hereby certify that on 16 July, 1947, there was born to me and my wife a son, the name of whom has been proviously furnished to Washington.

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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEBERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 FIII in BOTH COPIES of the form. Type or use ink.
 Do not detach.

OU HOL GOLDON.	
7 FILL IN THE IDENTIFYING INFORMATION BELOW (P	lease print or type):
O'NEIL BIRCH DILWORTHE	OCATION (City, State, ZIP Code) OF LIFE INSURANCE COVERAGE"? YES NO
MARK AN "X" IN OHE OF THE BOXES BELOW (do N Mark here ELECTION OF OPTIONAL (H	OT mark more than one): N ADDITION TO REGULAR) INSURANCE
WANT BOTH from my salary, compensation	al optional insurance and authorize the required deductions in, or annuity to pay the full cost of the optional insurance. Iddition to my regular insurance.
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DATE Birch D. O'Meal	рес 3 Из да МИ 168
December 2. 1968	be See Table of Effective Dates on back of Original
ORIGINAL COPY—Retain in Official Personnel Folder	STANDARD FORM No. 176

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO	COM	PLETE	THIS	FORM-
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FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

9	FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):									
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MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
Mark here	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
if you WANT BOTH optional and regular insurance	I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
Mark here	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
of you DO NOT WANT OPTIONAL but do want regular insurance	I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
Mark here —	WAIVER OF LIFE INSURANCE COVERAGE
if you WANT NEITHER regular nor optional insurance (C)	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4	SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp)
	Birch D. O' Heal	198 NJ 87 8 358 498 198 198 198 198 198 198 198 198 198 1
	February 16, 196 SECRET	See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET EVES GALY

2 1 OCT 1965

MEMORANDUM FOR: Secretary, Clandestine Services Career

Service Board

14 00000

SUBJECT : Promotion to GS-16 - Birch D. O'NEAL

1. Mr. O'Neal is our only candidate for promotion to GS-16. He supervises and performs important and complex counterintelligence duties which relate to the interests of the intelligence community.

2. Mr. O'Neal is a superior counterintelligence officer whose experience dates back to his service with the PBI during which time he was stationed in South America for three years. Since entering on duty with CIG in February 1947 he has been COS in Caracas and Mexico. Mr. O'Neal has been Chief, Special Investigation Group since February 1955.

J. Officer

James Angleton

Chief, Counter Intelligence Staff

SECRET EVES FOR



CENTRAL INTELLIGENCE AGENCY WASHINGTON 28, D. C.

OFFICE OF THE DIRECTOR

5 JAN 1956

MEMORANDUM FOR: Birch D. O'Neal

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Birch D.O. Weal

Date: 3' '5

Care riving Staff Office of terminal

3 FEB 1056

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PLEASE READ INSTRUCTION SHEET REPORT PREPARING IN. S PORM 21115105 SECURITY INFORMATION STATEMENT OF FEDERAL CIVILIAN AND HILITARY SERVICE I FEDERAL CIVILIAN SERVICE BEGIN WITH THIS AGENCY AND EQUIDM IN REVERSE CHRONOLOGICAL ORDER) AGENCY LOCATION YP. 24.7 . 78. Granization SCD-09-18-18 Total Civilian Service II MILITARY SERVICE (INCLUDE ONLY PERIGES OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE) TO TOTAL SERVICE BRANCH OF SERVICE MO. DA. MO. YR. DA. MU. Hono Total Military Service ILL CERTIFICATION I hereby certify that the above Civilian and Military service is complete in B. D. O'NEAL and accurate to the best of my knowledge. 22 Wern ry 12" IV REMARKS: (CONCERNING ABOVE SERVICE) V FOR PERSONNEL OFFICE USE ONLY TOTAL CREDITABLE SERVICE OK YEARS MONTHS

MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE

Agreement

Section 1 + 14

AGREEMENT made this 29th deeffective the day of December	ay of Hovember	, 19_ 51 ,
effective the day of December	, 19 61	, by and
between the United States of Ame	rica (hereinafter r	eferred to as
the Government) as represented by and O'RFAL, Birch D.	the Central Intelli	gence Agency,
and O'NEAL, Sireh D.	(hereinafter rèfer	red to as the
Employee).		

RECITALS

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The Employee desires as an employee of the Government to serve CIA abroad under the supervision and control of the Assistant Director for Special Operations, CIA, (ADSO) and is willing to accept a designation in the Foreign Service Staff Corps with the obligations thereof.

In consideration of the premises, the mutual covenants and promises herein contained, and for other good and valuable considerations, the parties hereto agree as follows:

- ARTICLE I. Relationship of Employee to the Department of State. The Employee, in so far as possible, shall abide by all the rules, regulations, and customs of the Foreign Service of the United States which affect personnel of the Foreign Service Staff Corps in order to appear as a normal member of the Foreign Service establishment.
- The Employee shall rigidly comply with the provisions. of Title X, Part A of the Foreign Service Act of 1946, prohibiting officers and employees of the Foreign Service from:
 - (a) Wearing uniforms:
 - (b) Accepting presents from foreign governments;

 - (c) Engaging in business abroad;(d) Correspondence on affairs of foreign governments;
 - (e) Political, racial, religious, or color discrim-

ination.

- 2. The Chief of the Foreign Service establishment and certain other key members of his staff will know about the Employee's status and relationship under the terms of the TOP SECRET agreement between the Department of State and CIA. Other personnel may discover that there are certain irregularities in travel orders, position numbers, pay accounts, and other internal administrative procedures of the Foreign Service. Nevertheless, the Employee shall not divulge his relationship to CIA except with the expressed approval of the ADSO. While serving abroad, he shall for normal administration be under the control of the Chief of the Foreign Service establishment to which he is attached, but for operations, including travel as specified below, he shall be under the control of CIA.
- 3. The travel of the Employee shall be governed as follows:
- (a) For temporary duty outside the continental limits of the United States within or beyond the Employee's stipulated area, he shall perform CIA operational travel as directed by the ADSO or his designee with the consent of the Chiefs of the Foreign Service establishment involved. TD travel customary and necessary in the performance of routine Foreign Service Staff functions may be performed without clearance from the ADSO.
- (b) For any travel to the United States, either temporary duty or permanent change of station, the Employee shall travel only at the direction of the ADSO after clearance has been arranged through the State Department in Washington.
- (c) All travel will be directed and performed in accordance with Foreign Service rules and regulations.
- 4. Although the Employee's Foreign Service Staff Corps title, location, appointment, Foreign Service class, and other pertinent information may be published in the Foreign Service list and other publications of the Department of State, such listings shall not affect his employment and the obligations and duties stipulated in this contract.
- 5. All payments to be made under this contract, including reimbursement for travel expenses, shall be made to the Employee by the Department of State except payments referred to in ARTICLE II, Section 4.

ARTICLE II. Relationship of Employee to CIA. Although for all intents and purposes it will appear as though the Employee is employed by the Department of State as indicated in ARTICLE I above, he shall in fact be employed by and under the operational control of CIA. In so far as possible, he will be expected to abide by the rules, regulations, customary practices, and courtesies of the Foreign Service, but his ultimate responsibility will be to CIA. In the event of any conflict of authority in the field between the Department of State and CIA, the matter shall be referred to the ADSO for resolution.

- 1. The line of authority for the Employee shall be as follows:
- (a) Senior Representative of OSO at Foreign Service establishment.
 - (b) OSO Foreign Branch Chief in Washington.
 - (c) Chief of Operations, OSO.
 - (d) ADSO
 - (e) Director of CIA.
- 2. All travel shall be directed by the ADSO in accordance with ARTICLE I, Section 3. The Employee shall request appropriate Foreign Service clearance for travel through the Senior OSO Representative at the Foreign Service establishment, who shall be responsible for arranging such clearance.
- 3. It is understood and agreed that the Employee's overseas assignment is to be for a minimum period of two years from the date of his arrival at his overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated in less than twenty-four months at the Employee's request, the following shall prevail:
- (a) If the Employee resigns in less than twelve months from the date of his arrival at his overseas post of duty, he shall reimburse CIA for all travel expenses involved in the transportation of himself, his immediate family, household goods, and personal effects to the foreign station, and pay all such expenses for return to the United States. Such expenses for return to the United States and amounts expended by the Government on account of such travel and transportation shall be considered a debt due by the Employee to the United States.
- (b) If the Employee desires to terminate between the twelfth and twenty-fourth month from the date of his arrival at his overseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, house-hold goods, and personal effects to the United States.

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4. If deemed necessary by CIA, the Employee may be reimbursed or advanced funds for operational expenses. Such amounts
must be advanced or reimbursement made in accordance with CIA regulations, which require a full accounting of the amounts expended
by the Employee. Therefore, the Employee will be required to account fully for any such funds advanced or reimbursed in accordance with CIA regulations.

ARTICLE III. Overseas Allowances and Transportation Expenses. When specifically authorized by the ADSO, the expenses of travel and transportation of the Employee, his immediate family, household goods and effects, including personally owned automobile and other allowances, will be paid the Employee in accordance with the Foreign Service Act of 1946 and regulations issued thereunder by the Department of State. When authorized by the ADSO, the Employee shall be paid a quarters allowance, cost of living allowance, or special foreign living allowance in accordance with the Foreign Service Act of 1946 and regulations issued thereunder. The amount of quarters and cost of living allowances and the special foreign living allowance is set forth in Bureau of the Budget Circular A-8, which is amended periodically to reflect adjustments in price indexes. Therefore, such allowances will be subject to change, and the amounts paid will vary according to Budget Circular A-8.

ARTICLE IV. Annual and Sick Leave. The Employee shall be permitted annual leave, sick leave, and leave of absence in accordance with Title IX, Part D of the Foreign Service Act of 1946. Under such Act, the Employee may be granted not to exceed sixty calendar days annual leave of absence with pay in each year. Annual leave which the Employee may receive and which is not used in any one year shall be accumulated for succeeding years until it totals 180 days. Sick leave with pay may be granted to the Employee at the rate of fifteen calendar days each calendar year and may be accumulated for succeeding years until it totals 120 days.

1. If the Employee is transferred from another Government Agency to this position, any annual or sick leave standing to his credit in such Agency, may be transferred, if appropriate, in accordance with E. O. 9837, 27 March 1947, issued pursuant to Section 935 of the Foreign Service Act of 1946.

ARTICLE V. Return to the United States. The Employee shall be ordered to the United States on leave of absence or permanent change of station upon completion of two years continuous service abroad or as soon as possible thereafter.

ARTICLE VI. Retirement. The Employee occupies a position within the purview of the Civil Service Retirement Act. Accordingly deductions shall be made at the rate provided by law (presently—5%) from the Employee's basic salary and placed in the Civil Service Retirement Fund. The Employee may not avail himself of the provisions of the Foreign Service Retirement and Disability System, provided for in Title VIII of the Foreign Service Act of 1946.

ARTICLE VII. Medical Care and Hospitalization. In the event of illness or injury to the Employee requiring hospitalization not the result of vicious habits, intemperance, or misconduct on his part, and incurred in the line of duty while assigned abroad, the expenses of treatment of such illness or injury at a suitable hospital or clinic, of transportation expenses to such hospital or clinic may be paid by the Government in accordance with Title IX, Part E of the Foreign Service Act of 1946. Under appropriate regulations, a physical examination of the Employee will be made, together with necessary inoculations, or vaccinations, or the expense thereof will be paid to the Employee.

1. In the event of the death or disability of the Employee, the Employee or his dependents shall be afforded the benefits of the United States Employees' Compensation Act of 7 September 1916, as amended.

ARTICLE VIII. Equipment. The Employee may be furnished technical equipment and supplies to assist in the rendition of services hereunder, including an automobile where necessary. The Employee shall be responsible for such equipment and supplies issued to him by CIA in accordance with CIA Property Regulations. All such material shall remain the property of the Government regardless of any apparently conflicting ownership or the manner of registration.

ARTICLE IX. Salary. The Employee shall receive a basic salary of \$8481.00 (FCS-Z) per year in accordance with Section 415 of the Foreign Service Act of 1946. In-class promotions shall be granted to the Employee in accordance with regulations established in the Department of State pursuant to Title VI, Part E, Section 642 of the Foreign Service Act of 1946. Other changes in status will be made only as specifically authorized by the ADSO.

ARTICLE X. Continuance of Pay and Allowances. If the Employee is determined by CIA to be absent in a status of "Missing", "Missing in Action", "Interned in a Neutral Country", "Captured by an Enemy", "Beleaguered", or '"Beseiged", he shall for the period he is determined to be in any such status be entitled to receive or to have credited to his account the same pay and allowances to which he was entitled at the beginning of such period of absence. Continuance of pay and allowances as specified above shall be as prescribed in the Missing Persons Act of 1942 (50 U.S.C.A. App 1001-1015, 7 March 1942).

ARTICLE XI. General. The Employee shall comply with the following provisions, and violation thereof by the Employee shall be deemed a breach of this contract.

- 1. In participating in the programs and activities of any private organization, the Employee shall make it clear that the Department of State has no official connection with such organization and that it does not sponsor or sanction the viewpoints which he may express. In general, his relations with private organizations shall be governed by applicable Foreign Service Regulations.
- 2. Neither the Employee nor the members of his family shall act as correspondents for American or foreign newspapers, press syndicates, or associations unless special authorization has been obtained in advance from the ADSO. He shall not write for publication any article or other manuscript on political or controversial subjects. Articles or manuscripts on nonpolitical or noncontroversial subjects shall be submitted to the ADSO for review and approval prior to their submission to a publisher.
- 3. Neither the Employee nor members of his family shall correspond privately on personnel or other official matters with members of Congress, or officers in the Department of State, CIA, or other Governmental agencies.
- 4. Members of the Employee's family shall not be employed in the same Foreign Service office except during grave emergencies or when special authorization has been obtained in advance of employment from both the Department of State and CIA.
- 5. Before contracting marriage with a person of foreign nationality, the Employee shall request and obtain permission from the appropriate officials in both the Department of State and CIA. Any such marriage with an alien without obtaining advance permission shall be deemed a breach of this contract and shall result in termination of service with the Government.

6. In the event the Employee desires to resign from the service overseas, he shall submit a written resignation addressed to the ADSO, who will take appropriate steps to clear the matter with the Department of State.

ARTICLE XII. Security. This contract contains information affecting the national defense of the United States within the meaning of the Espionage Act (50 U.S.C. 31 and 32, as amended). Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law. Violation of this ARTICLE or any security agreement signed by the Employee with the Government shall result in immediate disciplinary action, which may include suspension, separation from Government zervice, and may subject the Employee to criminal prosecution under the Espionage Act.

- 1. The termination of this contract will not release the Employee from the provisions of any security oaths which he may be required to take by CIA.
- 2. The Employee shall not publish, transmit, or divulge in any manner, information received by him as the result of his employment by the Government under this contract without specific written authority from the Director, CIA.

ARTICLE XIII. Orders and Directives. Orders and Directives received by the Employee from competent authority, including instructions received in briefing and training, shall be complied with by the Employee. No promises or commitments to the Employee of any nature whatsoever, beyond and in addition to the terms hereof, shall be binding on the Government unless and until such promise or commitment is reduced to writing and approved by an authorized official of CIA, and such writing placed with this contract thereby becoming an amendment hereto.

ARTICLE XIV. Amendments. The Government may at any time amend this contract and may terminate this contract upon thirty day prior notice to the Employee. If the Government proposes to amend this contract by reducing the salary provided for in ARTICLE IX (including class promotions, or other authorized increases, if any) and such reduction is unacceptable to the Employee, resignation by the Employee for such reason shall be considered as a termination of this contract for the convenience of the Government. Where the Employee is directed to proceed to a new post on a permanent change of station by the ADSO, this contract will be deemed to have been amended to the extent of such change.

ARTICLE XV. Special Provisions. The fellowing special provisions shall apply to the Employee under this contract:

Part (a) of Section 3 of ARTICLE II shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case, wart (b) of Section 3 of ARTICLE II shall be deemed emended to read as follows: "(b) If the On degree desires to terminate or return to the United States prior to the expiration of twenty-four months from the date of his arrival at his everseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, househeld goods and personal effects to the United States."

ARTICLE IX does not apply. The employee shall receive an annual salary of \$9600.00 (GS-14), and, during the period of official duty overseas shall receive allowances based on such annual salary (including imaximum statum remarkisms) subsequent increases) computed in a cordance with applicable Foreign Service Regulations. Initially, the sum of \$3481.00 per annum firmax (FSS-3) (plus in-class or class promotions) directly by the Department of State. The difference between the authorized CTA salary and the salary paid by the Department of State, ; lus the difference, if any, between minaremark allowances based on the authorized CTA salary and the allowances based on salary payments by the Department of State and paid by them, shall be paid to the employee in accordance with his written instructions.

A lump sum payment for annual leave is to be raid up to 2 December 1951. Sick leave is to be hold in escrew until such time as subject reverts back to GS-status, at which time, account sick leave will be credited.

In the event any of the provisions in this Article are inconsistent with the provisions of any other Article in this contract, the provisions of this Article XV, shall govern and be determinative of the rights and obligations under this contract.

UNITED STATES OF AMERICA

WITNESS	CHIE, PRISONED TIMES (C), (Employee)
DEGRETARIZATION CHICF, OVERSEAS SPOTTON APPROVED:	. TEMPLOYEE?
Chief of Operations	
Assistant Director for	

CENTRAL INTELLIGENCE AGENCY Washington 25, D. C.

ER 2-2961a

Office of the Director

19 October 1951

MEMORANDUM FOR: ASSISTANT DIRECTOR FOR OPERATIONS ASSISTANT DEPUTY, INSPECTION & SECURITY

SUBJECT:

Appreciation for Work of CIA Personnel

1. It is a pleasure to forward the attached memorandum from Kajor General Halph J. Canine, Director, Armed Forces Security Agency.

2. Please express my personal appreciation to each of the individuals mentioned therein for their excellent cooperation in connection with this operation.

/8/

WALTER B. SMITH Director

Enclosure -Memo dtd 12 Oct 51

COPY

DEPAREMENT OF PEFFNSE Armed Forces Security Agency Washington 25, D. C.

In reply refer to Serial: 1691 12 October 1951

MEMORANDUM FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

SUBJECT: Appreciation of Work of CIA Personnel

1. Detween 1 August and 15 August 1951, in support of a special Armed Forces Security Agency operation,

Er. Sirch O'Neill, and executed their additional assigned duties in an efficient and admirable manner. They consistently demonstrated initiative, interest, and a spirit of cooperation which assured the success of this operation.

2. I am gratified by this further demonstration of support of the Armed Forces Security Agency by the Central Intelligence. Agency and I should be grateful if you would express to these gentlemen my appreciation of a job well done.

/8/

RALPH J. CANINE
Major General, US Army
Director, Armed Forces Security Agency

CAPY

STANDARD LORM 61 (PRIOSED AUGUST 198)
PROMULGATED BY CIVEL ATRIJECT COMMISSION
FEDERAL PERSONNEL MANUAL

14 00000

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affice attached information for	
CIA (Department or agency) (Bureau or division)	(Place of employment)
I, BIRCH D. O'NEAL	, do soleninly swear (or affirm) that-
A. OATH OF OFFICE	•
I will support and defend the Constitution of the Unidomestic; that I will bear true faith and allegiance to t without any mental reservation or purpose of evasion; the duties of the office on which I am about to enter, SO HE	he same; that I take this obligation freely at I will well and faithfully discharge the
B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION	ON CONTRACTOR OF THE PROPERTY
I am not a Communist or Fascist. I do not advocate that advocates the overthrow of the Government of the Uniconstitutional means or seeking by force or violence to Constitution of the United States. I do further swear (I become a member of such organization during the periodovernment.	Jnited States by force or violence or other deny other persons their rights under the or affirm) I will not so advocate, nor will
C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOV	/ERNMENT ·
I am not engaged in any strike against the Governmenso engage while an employee of the Government of the U an organization of Government employees that asserts the of the United States, and that I will not, while a Government organization.	Inited States; that I am not a member of a right to strike against the Government
D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE I have not paid, or offered or promised to pay, any mofirm or corporation for the use of influence to procure my	ney or other thing of value to any person, appointment.
E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE	
The answers given in the Declaration of Appointee correct.	on the reverse of this form are true and
2 October 1951 (Date of entrance on duty)	SEL DO Weller
·	
Subscribed and sworn before me this2 day of	October , A. D. 19. 51,
at NASHINGCON, D. C.	(State)
[SEAL]	(Signature of officer)
	(Title)
NOTE.—If the oath is taken before a Notary Public the date be shown.	of expiration of his commission should

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

+ 703 CRESCENT STANDARDS (SECOND AND STANDARD)								
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IIIDICATE "YES" OR 'NO" ANSWER B	Y PLACING "X"	YES	NO	ITPM	10. SPACE FOR DETAILED ANSWER	man man are a		LY
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R. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE	TO THE UNITED STATES)	X			***************************************		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, MUNICIPALITY:	TLARITONY, COUNTY, CR		1		***************	********		
If your answer is "Yes", give details in I	tem 10.		X		************************************			***
TO YOU RECEIVE ANY ADMITTY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNICE, ANY REFIREMENT ACT OR ANY PERSONNER. OF THE COLUMBIA GOVERNMENT UNICE, ANY REFIREMENT OF PRESSONNER. If your answer is "Yes", give in Item 10 remain for retirement, that is, as, optional disability, or by teach of victuriary or involuntary separations after 5 years' service; amount of returnment pay, and uniter what returnment act; and cating.								
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if setised from indicary or naval service.			_		04040444444444444444444444444444444444			
L SINCE YOU FILED APPLICATION RESULTING IN THIS BEEN DISCHARGED OR FORCED TO RESIGN, FOR ME	STARRY NO TOUCHOOSE				.,			•••
FACTURY SERVICE FROM ANY PASSIONS. If your answer is "Yes", give in Item 10 the name and address of employer, date and recent in each case.			Х		<u></u>	***************************************		• • •

MAYE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VINATIONS FOR BRICH YOU WERE FINED 15 OR LESS, OR FORFITTE OF JELLATERAL OF 15 OR LESS) SINCE YOU FLEED APPLICATION RESULTING IN THIS APPLIED MINISTER. If your answer is "Yes", list all such cases under Item 10, Ore in each case (1) The date, (2) the nature of the offense						>=====================================		
					***************	**************		***
			X		***************************************			
er relation, (3) the name and location of penalty imposed, if any, or other dispo- lf appointed, your fingerprints will be ta-	rine court, (4) the ution of the case, len.		·			14140040000000000000000	,,,-,,,	••

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own antifaction that this appointment would be in conformance with the Cuvi Server, Act, apply able Civil Server, Act, apply able Civil Server, and Regulations and acts of Congress pertaining to appointment. This form should be checked by holding of other, pension, autability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) Identity of appointes—It is the duty of the appointing officer to guard against inpersonation and to determine beyond reasonable doubt that the appointer is the same person whose apportment was authorized. The appointer a signature and handwriting are to be compared with the application and or other pertinent payers. If the appointer qualities in a written examinated, the signature on this form should be compared with the argumentum on the declaration after, which was signed in the reminiation room. If a physical appealance may be checked against the mobile extract. The appointer way also be questioned on his personal history for agreement with his previous examination.

PPOINTING OFFICER

(2) Age —If definite age limits have been established for the praction, it should be determined that applicant is not outside the age range for appointment, Until such determination is made, the appointment may not be consummated.

(3) Circumship —The appointing office is responsible for observing the chizenship provisions of (1) the Civil Service Rules and (2) appropriation acts, Form 61 constitutes an officiart for both purposes and is a reproduction acts, Form 61 constitutes an officiart for both purposes and is a reproduction that provide priori of extremsing status in the absence of conducting evidence, in constitute acts the appointment should not be consummated until clearance has been seared from the certifying office of the Civil Service Commission.

(4) Maintains of Family—Section 9 of the Civil Bervice Art provides that whenever there are already two or more members of a law, y erving under probational or permanent appointment in the competitive arrays. By the best of the civil Service is a state of production to tweeters in the competitive arrayse. The appointment of present activities to veteran preference are not subject to this requirement. The members of the object may be referred to the appropriate dime of the C of Service Commission for 22 areas.

M & ADDIANGED PRINTING OFFICE 16 55161 &

STANDARD FORM G1 (REVISED NICEST IN PROMEGNIED BY CIVIL CHARGE COMMISSION FEDERAL PRODUMEL MARCIAL

APPOINTMENT AFFIDAVITS

INFORMATION FOR APPOINTEE

NOTE .- Before he can be appointed, an applicant for a Federal position must meet certain requirements over and above the requirement that he be able to do the work he is complexed to do. On the attached form you are to swear (or affirm) that you meet those requirements. In addition, there are certain restrictions upon your conduct as a Federal employee. They are set forth on this sheet. You should familiarize yourself with these restrictions and be guided by them. Detach this portion of the lo m and retain it for your information and Auidance.

I. INFORMATION ABOUT APPOINTMENTS

Persons selected from competitive registers will receive either a temporary or a probational appointment.

For persons receiving a probational appointment, the first year of service la a probationary revival unless a shorter period is fixed for the position by the Civil Service Commission. Satisfactory completion of probation is required for absolute appoint-

The completion of probation is required when a person who The completion of probation is required when a person who is reinstated or transferred has not previously completed a probationary period.

Persons receiving probational appointments are included under the Civil Bervies Retirement Act.

Appointments specifically limited to 1 year or less are usually considered temporary appointments.

For excepted appointments, a trial period may be required at the discretion of the employing agency.

II. MEMBERS-OF-FAMILY RESTRICTION

Except for persons entitled to veteran preference, no person may be probationally appointed to a position in the competitive service if there are two or more members of his family already serving in the competitive service under probational or permanent appointments. A family is defined by the Attorney General as persons who live under the same roof with the head of the family and form part of his foreside. When they branch out and become heads of new establishments, they cease to be need of the family. part of the old family. Minors do not establish another family merely by living at an address deferent from that of their parents. An appointment is sliegal if the appointe is disqualified by the members-of-family restriction.

III. APPOINTMENTS ARE SUBJECT TO INVESTIGA-

All probational appointments, reappointments, reinstatements, conversions to competitive appointments, inter-agency ments, conversions to competitive appointments, inter-agency transfers, and certain temporary appointments are "subject to investigation" for an 18 month period. During this period, the Civil Service Commission has authority to instruct an agency to separate an employee for any of the reasons given below except that the Commission's authority is not limited by the 18-month period in cases described under Items 4, 5, and 8 below. The condition "subject to investigation" expires automatically at the end of 18 months at service unless an appeal on handless contract and the modules. loyalty matters is panding. However, an employing agency may remove an employee for any of the reasons given below at any time.

Any of the following reasons constitutes sufficient cause for the removal of an employee from the service:

1. Conduct or capacity of such a nature that removal will promote the efficiency of the service.

2. Physical or mental unitness for the position he holds.

3. Criminal, infamous, dishonest, immoral, or notoriously disgraceful conduct.

4. Establishment of the fact that the employee has made intentional false statements or engaged in deception or fraud in

examination or appointment.

5. Refusal to furnish testimony to the Civil Service Commission or its authorized representatives in regard to matters inquired of arising under the Civil Service Act, Rules, and

6. Habitual use of intoxicating beverages to excess.
7. Reasonable grounds exist for behef that the person involved is disloyal to the Government of the United States (see

8. Any legal or other disqualification which makes the appli-cant unfit for Federal employment.

IV. SUBVERSIVE ACTIVITY AND AFFILIATION

Section 9A of Public Law 252, 76th Congress, approved August 2, 1989, otherwise known as the "Hatch Act," provides: "(1) It shall be unlawful for any person employed in any especity by any agency of the Federal Government, whose compensation, or any part thereof, is paid from funds authorized or appropriated by any act of Congress, to have memberable in any political party or organization which advocates the overthrow of our constitutional form of government in the United States.

overthrow of our constitutional form of government in the United States.

"(2) Any person violating the provisions of this section shall be immediately removed from the position or office held by him, and thereafter no part of the funds appropriated by any act of Congress for such position or office shall be used to pay the compensation of such person;"

Executive Order 9835 of Man h 21, 1947, provides:
"I. The standard for the refusal of employment or the removal from employment in an executive department or agency on grounds relating to loyalty shall be that, on all the evidence, reasonable grounds exist for belief that the person involved is disloyal to the Government of the United States.
"2. Activities and associations of an applicant or employee

disloyal to the Government of the United States.

"2. Activities and associations of an applicant or employee which may be considered in connection with the determination of disloyalty may include one or more of the following:

"a. Sabotage, espionage, or attempts or preparations therefor, or knowingly associating with spics or saboteurs;

"b. Treason or sedition or advocacy thereof;

"c. Advocacy of revolution or force or violence to alter the constitutional form of government of the United States;

"d. Intentional, unauthorized disclosure to any person, under circumstances which may indicate disloyalty to the United States, of documents or information of a confidential or nonpublic character obtained by the person making the disclosure as a result of his employment by the Government of the United States;

"e. Performing or attempting to perform his duties, or

of the United States;
'e. Performing or attempting to perform his duties, or otherwise acting, so as to serve the interests of another government in preference to the interests of the United States;
'A. Membership in, affiliation with or sympathetic asso-

'A Membership in, affiliation with or sympathetic association with any foreign or domestic organization, association, movement, group or combination of persons, designated by the Attorney General as totalitarian, Fascist, Communist, or subversive, or as having adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or as seeking to after the form of government of the United States by unconstitutional means."

The appointing officer will make available to you the list of organizations prescribed by the Attorney General upon your request.

request.
Various appropriation acts contain a provision prohibiting

various appropriation acts contain a provision prohibiting the use of appropriated funds to pay the salary or wages of any person who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by former evidence. These acts provide that an affidavit shall be considered prima facie evidence that the person making shall be considered prima facie evidence that the person making the affidavit does not advocate, and is not a member of an organization that advocates, the overthrow of the Government of the United States by force or violence. These acts provide further that any verson who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by force or violence and accepts the object of the United States by force or violence.

employment the salary or wages for which are paid from any , such appropriation shall be guity of a felony, and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than I year, or both, and that this penalty shall be in addition to, and not in aubstitution for, any other provisions of

law.

The affidavit referred to above is one of those to which you the attached page. are required to swear (or affirm) on the attached page.

V. STEIRING AGAINST THE PEDERAL GOVERNMENT

V. STEIKING AGAINST THE PEDERAL GOVERNMENT
Various appropriation acts provide that no part of the funds
appropriated therein shall be used to pay the salary or wages
of any person who engages in a strike against the Government
of the United litates or who is a member of an organization of
Oovernment employees that asserts the right to strike against
the Government. Such acts provide further that any person
who engages in a strike against the Government, or who is a
member of an organization of Government employees that
asserts the right to strike against the Government, and accepts
employment the salary or wages for which are paid from any
such appropriation, shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for
not more than 1 year, or both, and that this pensity shall be in
addition to, and not in substitution for, any other provisions of
law.

One of the affidavits on the attached page to which you are required to swear (or affirm) pertains to this provision against striking against the Government.

VI. HOLDING STATE OR LOCAL OFFICE

Federal employees are prohibited from accepting or holding an office or position under State, territorial, county, or municipal governments. There are certain specific exceptions. They are published in Civil Service Commission Form 1236. Before any person appointed to the Federal service accepts or continues to hold any office or position under a State or local government, the matter should be presented to the appropriate authorities of the agency in which he is employed for a decision as to whether he properly may accept or continue to hold such office or position.

The terms of the net of August 2, 1939 ("Hatch Act"), as amended, prohibit officers and employees in the executive branch of the Federal Government from using official authority or influence for the purpose of interfering with an election or affecting the result thereof. Further, such officers and employees are prohibited from taking any active part in political management or in political campaigns. These prohibitions apply not only to permanent employees, but also to temporary employees, employees on leave of obsence with or without compensation, and substitute employees during the period of active employment. Political activity identified with any political party in any election is prohibited.

Some of the forms of forbidden political activity are:

1. Serving on or for any political committee, party, or other

Serving on or for any political committee, party, or other similar organization.

2. Solicting or handling political contributions.
3. Serving as officer of a political club, as member or officer any of its committees, addressing such a club, or being active in organizing it.

4. Serving in connection with preparation for, organizing, or

conducting a political meeting or rally, addressing such a meeting, or taking any other active part therein except as a

5. Engaging in political conferences while on duty, or can-vassing a district or soliciting political support for a party, faction, or candidate.

6. Manifesting offensive activity at the polls, at primary or regular elections, soliciting votes, assisting voters to mark ballots, or helping to get out the voters on registration or elec-

7. Acting as recorder, checker, watcher, or challenger of any

party or faction.

8. Serving in any position of election officer, in which partisanship or partisan political management may be shown.

9. Publishing or being connected editorially or managerially with any newspaper generally known as partisan from a political standpoint, or writing for publication or publishing any letter or article, signed or unsigned, in favor of or against any political party or candidate. (Ownership entirely disassociated from editorial control and managerial activities limited entirely to business management would not be regarded as being within this provision.)

10. Becoming a candidate for nomination or election to office, Federal, State, or local, which is to be filled in an election in which party candidates are involved.

11. Distributing campaign literature or material.

12. Initiating or circulating political petitions, including nomination petitions.

noming ton petitions,

13. Assuming political leadership or becoming prominently identified with any political movement, party, or faction, or with the success or fadure of any candidate for election to public

General statements as to certain activities which are con-sidered as permissible on the part of Federal officers and em-

1 Voting.—The direct language of the law specifically provides that all such persons retain the right to vote as they inny choose.

Expression of opinions .-- The right to express political opinions is reserved to all such persons.

NOTE: This reservation is subject to the prohibition that such persons may not take any active part in political manage-ment or in political compaigns.

3. Contributions .- It is lawful for any officer or employee to make a voluntary contribution to a regularly constituted political organization, provided such contributions are not made in a Federal building or to some other officer or employee within

in a Pederal huilding of to some other officer or employee within the scope of the act referred to above.

4. Political pictures. It is lawful for any officer or employee to display a political picture in his home if he so desires.

5. Badges, buttons, and stickers.—While it is not unlawful for an officer or employee to wear a political badge or button or to display a political stuker on his private automobile (except where forbidden by local ordinance), it is felt that it is inappropriate for any public servant to make a partisan display of any kind while on duty, conducting the public business.

6. Penaltics.—Persons appointed to positions in the Executive branch of the Federal Government are warned that the penalty for an established violation of the above mentioned political activity prohibitions is immediate removal from the service.

VIII. OFFENSES WHICH ARE PUNISHABLE BY FINE OR IMPRISONMENT

Certain other statutes prohibit Federal officers and employees Certain other statutes prohibit Federal officers and employees from engaging in various activities under penalty of the or imprisonment, or both. The activities prohibited by such statutes relate to such matters as political assessments, political corretion and discrimination, and purchase and sale of office. The text of these statutes is set forth in Civil Service Commission Form 1236.

Some of the activities prohibited under penalty of fine or imprisonment or highly activities prohibited under penalty of fine or

imprisonment, or both, are as follows:

1. Solicitation or receipt of political contributions by one officer or employee from another.

2. The giving or handing over of a political contribution by one employee to another.

3. Solvitation or receipt of political contributions in a Federal building by any person, whether or not an employes of the Government

4. Solicitation or receipt by any person of political contribu-tions from any person receiving any benefit under any act of Congress appropriating funds for relief.
5. Solicitation or receipt of anything of value, either for personal reward or as a political contribution, in return for the

use of, or the promise to use, influence to secure an appointive office under the United States.

office under the United States.

6. Payment, or the offer of payment, for the use of influence in securing an appointive office under the United States.

7. Promising employment, compensation, or other benefit made possible by act of Congress as consideration or reward for political activity.

8. Discrimination by an officer or employee in favor of, or against, another officer or employee on account of political contributions. contributions.

Depriving any person on account of race, creed, or color, or political activity, of compensation or other benefit made possible by any act of Congress appropriating funds for relief.
 Disclosure for political purposes of any list or names of persons receiving benefits under an act of Congress appropriating

funds for relief and the receipt of such a list for political purposes.

IX. PROHIBITION AGAINST DISCRIMINATION

Appointing officers are required by the Civil Service Rules to set on all personnel matters "solely on the basis of ment and fitness and without regard to political or religious amhations, marital status, or race."

X. INSTRUCTION OF APPLICANTS

Officers and employees of the Government are prohibited from instructing or teaching with a view to the special preparation of any person for civil-service examinations.

STANDARD FORM 61 (REVISED APRIL 1, 1988)
PROMIS GATED BY COLD. SERVICE COMMISSION
CMAPTER AS FEDERAL PERSONNEL MARUAL

	APPU	UINCUI AITIUATIIS
IMPORTAN		e appointment affidavits, you should read and understand the discounties.
CFTFE.L	, heremagner agaics	dading to C.
***********	(Department or syrary)	(Bureau or division) (Place of employment)
I,	BIRCH D. O'NEAL	do solemnly swear (or affirm) that-
domestic; the without any	upport and defend the Cons hat I will bear true faith a mental reservation or pur	titution of the United States against all enemics, foreign and allegiance to the same; that I take this obligation freelpose of evasion; that I will well and faithfully discharge the to enter, SO HELP ME GOD.
	T AS TO SUBVERSIVE ACTIVI	
I am no that advoca unconstituti Constitution	ot a Communist or Fascist. tes the overthrow of the Go onal means or secking by fo of the United States. I o member of such organization	I do not advocate nor am I a member of any organization vernment of the United States by force or violence or other ore or violence to deny other persons their rights under the further swear (or affirm) I will not so advocate, nor will not under the period that I am an employee of the Federa
I am no so engage wi an organizat	t engaged in any strike agni nile an employee of the Go ion of Government employ d States, and that I will no	THE FEDERAL GOVERNMENT ist the Government of the United States and that I will not remment of the United States; that I am not a member of set that asserts the right to strike against the Government, while a Government employee, become a member of such
I have n		E OF OFFICE ed to pay, any money or other thing of value to any person, ee to procure my appointment.
The ans latedvhich I have ion of Appoi	reviewed, are true and correcte on the reverse of this	POINTEE Dication for Federal Employment, Form No. 57, filed with the above-named department or agency, ect as of this date with the exceptions noted in the Declaratorm. (If no exceptions, write "None" on the Declaration
f Appointee.	.,	Britch D. a. Will.
ubscribed and	sworn before me this201	h day of Eurch , A. D. 19 50
	Machington	D. C.
	(City)	Chilore (State) (State) (State)
	-	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Guestion I is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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MAS. BIRCH D. C.		21	F.E.	1/	10	3 1	115	CINI	- N. 1	W	0	4-0	32.
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ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE,	TERRITORY, COUNTY, OR				,,,,,,		•••••						
If your answer is "Yee", give details in I	tem 10.	_	X							•••••		•••••••••	
DO YOU RECEIVE ANY ANNUITY FROM THE UNITED COLUMBIA GOVERNMENT UNITER ANY RETIREMENT OF HER COMPENSATION FOR MILITARY OR NAVAL SEE	ACT OR ANTI PENSION OR					~			•				·····
If your answer is "Yes", fire in Item 10 re- that is, age, optional disability, or by r or involuntary separation after 5 years'	eenn for retirement, easun of voluntery entrice: emount of		x								•	· · · · · · · · · · · · · · · · · · ·	
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HAVE YOU EVER BEEN DISCHARGED, OR FORCED TO RE OR UNSATISFACTORY SERVICE FROM ANY POSITION			,/							•••••			
If your answer is "Yee", give in Item 10 th of employer, date, and reason in each on	e name and address		У			· · · · · · · · · · · · · · · · · · ·		••••••••••••••••••••••••••••••••••••••		·•••••	• ·		
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Violations for which a virtual current one or us If your answer is "Yes", list all such os Give in each case (1) The date, (1) the ni	see under Item 10.		χ		••••			······································		• • • • • • • • • • • • • • • • • • • •		••••••	
or violation; (3) the name and location of penalty imposed, if any, or other dispo- If appointed, your fingerprints will be ta	the court; (4) the		/							•••••		· · · · · · · · · · · · · · · · · · ·	
		!						•••••					······

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing extificite is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and longitudinan and acts of Congress pertaining to appointment.

This foun should be checked for holding of office, pension, suitability in connection with any record of recent ducharge or arrest, and particularly for the following:

- following:

 (1) Identity of appointes.—The appointer's signature and hardwriting are to be compared with the application and/or other pertuent papers. The physical appearance may be checked against the natural cartificate. The appointer may also be questioned on his personal history for agreement with his previous statements.
- (2) Ago If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment, until such determination is made, the appointment may not be consummated.

(1) Criticanship —The apprinting officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation arts, from 50 constitutes an affiliant for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the approximent should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) Members of Family - Section 9 of the Civil Service Act provides that whenever there are already two or more normbers of a family serving under probational or perminent approximation in the competitive service, no scherizementer of such family is clipible for probational or perminent approximate in the competitive service. The approximation of perminent are the competitive service. The approximation of perminent entitle to veteran preference are not subject to this requirement. The members of family provision does not apply to temperary approximation. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

U. S. SOVERHELAT PRINTING COPICE 16-66100-1

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To join Dept. of Justice		
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Blue Key National Honor Fraternity Phi Delta Phi (Legal Fraternity) Decatur County Bar Association, Bainbridge, Ca. Georgia Bar Association, Atlanta, Go. American Bor Association 37. USE THIS SPACE FOR COMPLETING ANSWERS TO ANY OF THE FOREGOING QUESTIONS, NUMBERING ANSWER TO CORRESPOND WITH QUESTIONS. USE EXTRA SPEETS OF PAPER IF NECESSARY. Application No. 6843 for oral examination under the War Manpower Act, made in approximately February 1947. Presently under provisions of Civil Service Retirement Act. Draft Statust None Reserve Status: None CERTIFICATION DO SOLEMNLY AFFIRM THAT THE INFORMATION CONTAINED HEAGIN IS CORRECT TO THE BEST OF MY ENGALEDGE AND BELLEF. NAME AS USUALLY MATTER AND WHICH 0411

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RECOMMENDATIONS:	And Overseas Duty
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3 April 1950	SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER
DATE	SIGNRIANC AL LILIALANA MARA ME.

FORM NO. 36-57 NOV 1948

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4	CERTIFICATE OF MEDICAL EXAMINATION Applicant must fill in dotted lines below to heavy line BIRCH D. O. M. A. L. L. L. L. L. L. L. L. L. L. L. L. L.
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2	It answer to "you" pivo dotate the lance, Cl. Helland, cappendery
iii	PHESICIAN SHOT IN THE THE POLICY WING THE SICIAN SHOT IN THE POLICY WING To be laten for males only upon special written request of the official ordering examination. Hence checked (4) were cramined and found normal. Deviations from normal are noted. (See instructions on recesse side, numbered to correspond with items below.)
1	Near vision: Without glasses: Right: 20 Left: 20 With glasses if worn: Right: Left:
_	What is the longest and the shortest distance at which the following specimens of Jaeger No. 1 and Jaeger No. 2 can be read by the applicant? If No. 1 is read with eace, No. 2 meet not be given. Test each eye acparately. With the view of proposing basis and efficiency and of minimizing archives among Poleral employees the least of the second examination of another the proposition of another the proposition of another the proposition of another test of another test of the proposition of the proposition of another test of the proposition of the proposition of another test of the proposition of th
¥.	Bars: (Consider denominators indicated here as normal. Record as numerators the greatest distance heard.) Ordinary conversation: Right car—20 Laft car—20 Evidence of disease or injury: Right car—20 Laft car—20.
	Nose, sinua diaese, etc. 20 ft.
	Mouth and throat
8,	Oaxtro-intestinal
	Thyrold (especially in women)
7.	Blood pressure: Mm. Hg. systelie
R	History of tuberculosis?

9. Hernia (If present, name variety: Inguinal, ventral, femoral, etc.; real definition on taverse before answering)

If present, is it supported by a well-fitting truss?

(If present, state beneficial and degree) 9. Hernia

Varioocelo (see note 10 on reverse siele) AlMO

12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above.

Los Neumann (2, 42).

13. Sears of serious injury or disease. Apply deliny. (Mc Buylly).

14. Norvous system (see note 14 on reverse six.) Is there any history of a "nervous breakdown"! LLO.

15 there any fistory of a "nervous oreastown"

16 hospitalized, give name of hospital and location

15. (a) Urinalysis (see reverse side)

16. (b) Venereal disease

17. Does Veterans Administration recognize a rever-connected disability in this case, "The latter of the year of the part of the

This certificate is to be returned to the official requesting the examination

[oven]

The aim of the Executive order eptember 4, 1924, under which this examinat. made, is to obtain information as to the physical condition of appointers to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

Notes for Examining Physician

Writhert -- Males, without clothing, and also in ordinary clothing without exercent or haj (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to lat.

History -- Without boots or show, observe that no appliances are used to increase.

The examination should include the following observations:

- 1. Eyes.—Plasis; discharge; corneal scar; ptervaium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as demonstrated. It glasses are used, record for each eye the finding with and without klasses. Near vision must be reported. In testing vision without glasses the applicant or appointer should be instructed to remove the glasses at least one-half hour before testing uncorrected vision.
- 2. Ears .- Evidence of middle car or mastoid disease; condition of drums; discharge. In regarding hearing, record 20 feet as normal distance for conversational voice and record deviation from rearmal as fraction with 20 as denominator and actual distance as numerator.
- 3. Nose.-Ability to blow through each nostril. If free, a speculum examination would not be indicated.
- 4. Mouth and throat.-Missing teeth, pyorrhes; tonsils, hypertrophy or disease.
 - 5. Gastro-intestinal.-Ulcers, inflammations, etc.
- 6. Thyrold.-Presence of tumor in neck and tremor, evophthalmon; nervous high-strung disposition, especially in
- 7. Heart.—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated. Arterosclerosis.

- 8. Lunga-It is necessary that the auscultatory couch be

- 8. Lunga—It is necessary that the ausculfatory cough be used. It tuberculosis is present, state whether active or arrested; if arcested, state your opinion as to how long it has been quiescent. Sputum to be examined for tubercie baselli in all suspected cases.

 9. Herrina—Give details as to sire, location, etc., and whether well-fitting truss is worn. Inguinal berma custs when ring is enlarged and on coughing viscoral impulse is felt which follows the tinger on withdrawal.

 10. Varieocela—If varieocele is present, state approximate size—e.g., sire of walnut, lemon, etc.

 11. Flat feet of such a nature as to incapacitate or become aggravated by wirk or be alleged later to have been esuased by accident or eccupation. By "flat foot," as used in this form, is meant a serie foot with impaired function, the term being contivatent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomicalle that foot, but strong, is not disqualitying.

 12 and 13. Sears, deformities, atrophics, and paralyres should be noted, but it is not important that small insignificant sears or blemishes which might be referred to as marks of identification be recorded.

- scars or memistres which might be referred to as marks of identification be recorded.

 14. This entry should include symptoms and full history of any mental or nervous abnormality.

 15. Urinalysis to be made in case of persons over 40, and in all cases where arteriosclerosis, nephritis, or diabetes is suspected, and when obesity is found on examination.

Record of urinalysis, if made: Sp. gr	Immediately after exercise Two minutes after
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MEDICAL CLEARANCE (CIVILIAN)

11 February 194 7....

CERTIFICATE NO. 1

This is to certify that Birch Do O'Neal

was gives a physical examination on this date and found

fit - 20002 for service outside the United States.

JOHN R TINTJEN, 1st. Lt. MC

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_____15 March 104 7_

CERTIFICATE No. 2

This is to certify that Birch D. O'Neal was given a physical isspection on this date and found free of any communicable diseases.

JOHN R. TIRTJEN. 1st. Lt. MO

Explanatory Note: Certificate No. 1 is issued after a complete physical examination has been made to determine the individual's physical fitness for foreign service. Certificate No. 2 is issued after a physical isspection. It should be done within 48 hours prior to departure.

FORM NO. 37-30

(210)

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•	SECTION 1	GEI	MERAL	
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ı	4. HOME TELEPHONE NUMBER	B. STATE, TERRITO	NY, POSSESSION OR CO.	UNTRY IN WHICH YOU NOW ILAIM RESIDENCE
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h	Decetur County Courth	6. BUSINESS TELEP	OCCUPIE	7. BUSINESS TELEPHONE EXTENSION
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-	SECTION III	HARITAL		
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	shand giving data below for all previ			
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4.	1	MARHIAGE (City, State	, Country)	
6.	APPRESS OF SPOUSE MEFORE MARRIAGE (N	a Oklahome UI	A Country)	
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	7. LIVING A. DATE OF	DEATH 9. CA	USE OF DEATH	
X	715 NO		, 	1
10	. CURRENT ADDRESS (GIVE IARE Address,	if deceased)		
L	4623 High Street, Chevy Chase	a, Maryland		
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-		col Oklahoma	USA	
13.	. IF BORN OUTSIDE U.S. DATE OF ENTRY	14. PLACE OF ENTRY		
15.	CITIZENSHIP (Country)	16 DATE ACQUIRED	17. WHERE ACOULTE	D (City, State, Country)
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18-	OCCUPATION	18 PRESENT EMPLOYER	(Also five former on	player, or if spaner is deceased or
_	Horamaker	un+mployed, faut	two employers;	
20.	EMPLOYER'S OR BUSINESS ADDRESS (A	Street, City, State	, Country)	
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TION V	FINANCIA	L STATUS			
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TH U.S. CORPORATIONS ON BUSI	INESSES HAVING SUBSTANCIAL	FUREIGN INTERESTS?	FTIAL	• <u>XX</u> NO - +F	YOU HAVE
SWERED "YES." GIVE COMPLETE	DETAILS ON A STPANATE SHEE	I AND ATTACH TY &	SEALED EN	WEIGHT.	
YOU RECEIVE AN ANNUITY FROM	THE UNITED STATES OF DIST	RICI OF COLUMBIA G	OVERNMENT	UNDER ANY RETIREM	ENT ACT.
NSION - OR COMPENSATION FOR M		115	X NO		
YOU HAVE ANSWERED "YES" TO	QUESTION 3 ABOVE, GIVE COM	PLETE DETAILS.			
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THOUT REFERENCE TO YOUR SALA	RY. STATE OTHER SOURCES OF	RECURRENT INCOME N	OF INDICA	TEO BY PRECEDING	TEMS,
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SECTION VI		CITIZ	(J) 7	HIP						
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	TION IX	TYPING AND STEROGRA	PHIC SKILLS			
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'	POSITION OR TYPE OF WORK					- 1
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1. 6	WOLLD BE FOUITHERS NOTED IN	SECTION X, LIST ANY SPECIAL SKI	ILLS YOU POSSESS HELATING	TO OTHER FOU	IPMENT OR	NA:
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. 1	F YOU ARE A LICENSED OR CERT	IFIED MEMBER OF ANY TRADE OR PR	offssion (Pilot, Electric	ian, Radio O	perator. To	acher.
	•	en, etc.). INDICATE THE KIND OF	LICENSE OR CERTIFICATE,	NAME OF 155U	ING STATE,	AND
н	EGISTRY NUMBER, IF ENGIN.					- 1
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	IRST LICENSE OR CERTIFICATE (Year of issue:	TEST LICENSE OR CERTIFICA	TE (Year of	(4444)	
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-	THERETATE AND DESIGES MELCH YOU HAVE ENVEYED AND STATE BARTHER OF DOT THEY ARE PATENTED
5.	LIST ANY PURLIC SPEAKING AND PUBLIC RELATIONS INTENET
10	. LIST ANY PHOISTSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OF SOCIETIES IN MHICH YOU ARE NOT ON WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.
_	SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL GUALIFICATIONS QUESTIONNAIRE
-	SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PENSURED WORLT TOWN QUESTIONNAINE 1. INCLUSIVE DATES (Prom- and To-) 2. GRACETTA OFFICE/OFF STORMACH OF ASSISTMENT
l	March 1947 - December 1949 13 Wil Division -DDP
ı	4. NO. OF EMPLOYEES UNDER FOUR DIRECT S OFFICIAL POSITION TITLE
1	SUPERVISION Seven Chief of Station - Intelligence Officer
	Collecting and supervising collection of intelligence as Chief of Station
	1. INCLUSIVE DATES (From- and To-) 2. GAZE 2. GEFICE/DEFECTOR DEAUCH OF ASSISSMENT
	January 1950 - June 1950 13 Wil Division - DDP
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT 5. GERECIES POSITION TETE
2	SUPERVISION 12 Branch Chief - Intelligence Officer
	Supervising and directing the collection and disserination of intelligence information as Branch Chief
-	1. INCLUDIVE DATES (From- and Fo-) 2. CARSE 3. CETICE/SEESISA/BRANCH OF ASSIGNMENT
	June 1950 - December 1951 14 Office of Inspection & Security
	4. NO. OF AMPLOYEES UNDER YOUR DIRECT 9. OFFICIAL POSITION TITLE
3	5 Chief, Alian Aliairs Dranch
	Liaison with Immigration and Naturalization Service and rassport and Visa Divisions of Department of State in relation to aliess of operational interest. Facilitating entry and exit and naturalization.
	1. INCLUSIVE, DATES (From- and To-) 2. GRACE 3 OFFICE/BE/CEICH/BEANCH OF ASSICNMENT
	January 1952 - April 1954 14 WH Division - DDP
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6	Conducting special investigations for the Director of Security
	(CAG 1 , A f) the iditional pages if inquired)

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·)-	SECTION XII		LOREN AND OTHER				
П	and adopted children (Include and adopted children) and a	nd elepinildren	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	parent		lepparents, si	ster, of)
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-	SUPPORTING.	<u> </u>		JUA 19.	BHQ .A	181 NOT SELF : 1	
L	3. PROVIDE THE FOLLOWING INFORM	INVINE THE FOLICEING INFORMATION FOR ALL CHILDREN AND DEPENDENTS					
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ı	From 10 April 1955 to	present I h	ave been Chi	ef of	the	e Spectal	Investigations
l	Division of the Count	er Intellige	nce Staff DD	P cor	duc	ting inves	tirations and
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TO : Security Officer, GGO Date: 20 February 1950

FROM : COLMO

SUBJECT: Generalizations Debriefing of Birch D. O'Heal

The above named individual has been debriefed by this office and a copy of the debriefing statement is attached for inclusion in the individual files.

FOR THE CHIEF, COMMUNICATIONS DIVISION:

go with Attachments

SED /

CENTRAL THE HADIOPHUS ACTOR

COMMINICATIONS DIVISION

SIGNAL SUCURITY AND CONTROL STOTE OF

COMMUNICATIONS DEPRETERING

I. BIRCH D. ONEAL. do noternly amount (or affirm) not to divulge any algorithm information concerning the communications of the Control Intelligence Agency on to organization, personnel, location, nathods of operation, explographic systems, communications obtained and facilities used.

I do further solumnly amour (or affirm) that I shall not discuss, divulgo, publish or cause to be published the information concerning the cryptographic facilities, systems, or procedures employed by other United States Government Departments or Agencies of which I am cognizent by virtue of my accommendations duties with C.J.A.

I do further sweer (or office) that I shall not discuss, divulge, publish or cause to be published any electrical information or intelligence of which I am cognizant by virtue of my communications duties with CIA unities appointedly authorized in writing in each case by the Director of Central Intelligence.

I have read the provisions of the Rapionege hat and understand that after severing my relations with the Communications Division, C.I.A., I am still bound by that Aob and if it is violated, I am subject to its possibles.

I do further selemnly swanz (or affirm) that no classified papers, booklets, mutarial, or equipment revulu in my journation and that all communications properties, classified and unclassified, have been returned to the proper authorities of Cormunications Division, C.I.A.

I take this obligation fromly, without may mental reservation or purpose of eventes.

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Detail 20 Jebruary 1950

Witness:

Position:

Dotos

Withelessy 1500

PERSONAL HISTORY STATEMENT

Instructions:

- Answer all questions completely. If question does not apply write "not applicable."
 Write "unknown" only if you do not know the answer and cannot obtain the answer
 from personal records. Use a separate sheet for extra details on any question or
 questions for which you do not have sufficient room.
- 2. Attach 2 recent passport size pictures to this form, date taken written on the back of each.
- 3. Type, print or write carefully; illegible or incomplete forms will *not* receive consideration.

HAVE YOU READ AND UNDERSTOOD THE INSTRUCTIONS? Yes....

						111-01-110	
SEC.	1.	PERSONAL BACKGI	ROUND				
		A. FULL NAME Mr.	Birch Dilwo	rth O'Neal		TELEPHONE .	312 J
		PRESENT ADDRESS	8.402 Pina St.	Bainbridge	. Georgia .	U. S	La
		LEGAL RESIDENCE	402 Pine St.	Bainbridge	Georgia	U.S.A	lo iry
	E	B. NICKNAMB N	рде	ANY OTI	IER NAME S THA	T YOU HAVE U	None
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13.3

	GIVE PARTICULARS: Not applicable
•	HAVE YOU TAKEN ETEPS TO CHANGE PRESENT CITIZENSHIP? JO GIVE PARTICULARS:
	Not applicable
•	E. LAST U.S. PASSPORT: NUMBER, DATE AND PLACE OF ISSUE ISSUED HESDINGTON
•	D. C. 1942 actual date of issuance and number unknown.
	HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? ONE GIVE APPROXIMATE DATES:
	Was issued latter part of Junuary or first part of February 1942 at Washington L. C.
•	Passports of other nations? None
	F. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? Tot applicable
•	PORT OF ENTRY? ON PASSPORT OF WHAT COUNTRY?
•	I.AST U.S. VISA
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	AGE 33 SEX Male HEIGHT 6 feet 1 in. WEIGHT 185
	EYES Brown HAIR Brown COMPLEXION Fedium BCARS left check appendectomy
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SEC. 3.	EYES Brown HAIR Brown COMPLEXION Fedium BCARS left check appendectomy
SEC. 3.	EYES Brown HAIR Brown COMPLEXION Tedium BCARS left check appendectomy BUILD Slender OTHER DISTINGUISHING FEATURES Jone
SEC. 3.	EYES Brown HAIR Brown COMPLEXION Tedium BCARS left check appendent only BUILD Slender OTHER DISTINGUISHING FEATURES Jone FATHER (Give the same information for Step-father and/or guardian on a separate sheet)
SEC. 3.	EYES Brown HAIR Brown COMPLEXION Sedium BCARS left cheek appendectomy BUILD Slender OTHER DISTINGUISHING FEATURES Jone FATHER (Give the same information for Step-father and/or guardian on a separate sheet) FULL NAME Maston Emmett O'Heal Last LIVING OR DECEASED Living DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge, Ga. U.S.A. St. & No. City State Country
SEC. 3.	EYES Brown HAIR Brown COMPLEXION Sedium BCARS left check appendectomy BUILD Slender OTHER DISTINGUISHING FEATURES Some FATHER (Give the same information for Step-father and/or guardian on a separate sheet) FULL NAME Maston First LIVING OR DECEASED Living DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS 81. & No. City Bainbridge Ca. U.S.A. Country DATE OF BIRTH March 24.1875 PLACE OF BIRTH Bainbridge Ca. U.S.A. Country
SEC. 3.	EYES Brown HAIR Brown COMPLEXION Sedium BCARS left check appendectomy BUILD Slender OTHER DISTINGUISHING FEATURES Some FATHER (Give the same information for Step-father and/or guardian on a separate sheet) FULL NAME Maston First LIVING OR DECEASED Living DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS 81. & No. City Bainbridge Ca. U.S.A. Country DATE OF BIRTH March 24.1875 PLACE OF BIRTH Bainbridge Ca. U.S.A. Country
SEC. 3.	EYES Brown HAIR Brown COMPLEXION Tedium BCARS left cheek appendectomy BUILD Slender OTHER DISTINGUISHING FEATURES JONE FATHER (Give the same information for Step-father and/or guardian on a separate sheet) FULL NAME Maston Emmett O'Heal Less LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge, Ga. U.S.A. DATE OF BIRTH March 24,1875 PLACE OF BIRTH Bainbridge Ga. U.S.A. CITIZENSHIP U.S.A. WHEN ACQUIRED? BITTH WHERE? Bainbridge Ga. U.S.A. COUNTY OCCUPATION Attorney at Law LAST EMPLOYER Self
SEC. 3.	EYES Brown HAIR Brown COMPLEXION Tedium SCARS left check appendectomy BUILD Slender OTHER DISTINGUISHING FEATURES Jone FATHER (Give the same information for Step-father and/or guardian on a separate sheet) FULL NAME MARTON Emmett Middle LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge, Ga. U.S.A. DATE OF BIRTH March 24,1875 PLACE OF BIRTH Bainbridge Ga. U.S.A. CITIZENSHIP U.S.A. WHEN ACQUIRED? BIRTH WHERE; Bainbridge Ga. U.S.A. OCCUPATION Attorney at Law LAST EMPLOYER Self County Court House EMPLOYER'S OR OWN BUSINESS ADDRESS BLAK NO. STATE SHALES COUNTY COURTY BLAKE COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY COUNTY SHALES COUNTY COUNTY
SEC. 3.	EYES Brown HAIR Brown COMPLEXION Tedium SCARS left check appendectomy BUILD Slender OTHER DISTINGUISHING FEATURES Jone FATHER (Give the same information for Step-father and/or guardian on a separate sheet) FULL NAME MARTON Emmett Middle LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge, Ga. U.S.A. DATE OF BIRTH March 24,1875 PLACE OF BIRTH Bainbridge Ga. U.S.A. CITIZENSHIP U.S.A. WHEN ACQUIRED? BIRTH WHERE; Bainbridge Ga. U.S.A. OCCUPATION Attorney at Law LAST EMPLOYER Self County Court House EMPLOYER'S OR OWN BUSINESS ADDRESS BLAK NO. STATE SHALES COUNTY COURTY BLAKE COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY SHALES COUNTY COUNTY SHALES COUNTY COUNTY
SEC. 3.	EYES Brown HAIR Brown COMPLEXION Tedium SCARS left cheek appendectomy BUILD Slender OTHER DISTINGUISHING FEATURES JONE FATHER (Give the same information for Step-father and/or guardian on a separate sheet) FULL NAME Maston Emmett Maddle LIVING OR DECEASED Living DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge, Ga. U.S.A. BLAND CRUY SMALE COUNTRY DATE OF BIRTH March 24,1875 PLACE OF BIRTH Bainbridge Ga. U.S.A. COUNTRY COURTY HOUSE EMALE COUNTRY BRANCH OF SERVICE FROM HONE Date DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN
SEC. 3.	EVES Brown HAIR Brown COMPLEXION Sedium BCARS left cheek appendectomy BUILD Slender OTHER DISTINGUISHING FEATURES JONE FATHER (Give the same information for Step-father and/or guardian on a separate sheet) FULL NAME Maston Emmett Middle Living or deceased Living DATE of DECEASE CAUSE PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge, Ga. U.S.A. DATE OF BIRTH March 24,1875 PLACE OF BIRTH Bainbridge Ga. U.S.A. City State Country CITIZENSHIP U.S.A.WHEN ACQUIRED? Birth WHERE; Bainbridge Ga. U.S.A. COUNTY COUNTY HOUSE EMPLOYER'S OR OWN BUSINESS ADDRESS BLAND Date BRANCH OF SERVICE HOUSE BRANCH OF SERVICE House BRANCH OF SERVICE House BRANCH OF SERVICE House

SEC. ,4. 2	MOTHER (Give le sal dion for Step-mother on a se, sheet)
	FULL NAME Bessie Birch Matthews O'Real
	LIVING OR DECEASED Living DATE OF DECEASE CAUSE
	PRESENT. OR LAST. ADDRESS 402 Pine St. Bainbridge Georgia . U.S.A. City Blate Country DATE OF BIRTH May 23, 1885 PLACE OF BIRTH Thomaston Georgia U.S. A.
	CITIZENSHIP U. S. WAEN ACQUIRED? Birth WHERE? Thomaston Ga. U. S. A. Country
	OCCUPATION Housewife and parttime LAST EMPLOYER Self
	EMPLOYER'S OR OWN BUSINESS ADDRESS 402 Pine St. Bainbridge Ga. U. S.A. Country
	DETAILS OF GOVT SERVICE, U.S. OR FOREIGN . None
SEC. 5. B	ROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters)
	FULL NAME Ligston Emmett C'Neal Jr. First Middle Last
	PRESENT ADDRESS 551 Academy St. Bainbridge Georgia U.S.A.
	FULL NAME Allan Hatthews O'Neal
	PRESENT ADDRESS - UNKNOWN King of Prussia Pennsylvania U.S.A.
	FULL NAME Mrs. Elisabeth Ann O'Neal Plowden
	PRESENT ADDRESS 202 College St. Bainbridge Georgia U. S. A. Curty State Country
SEC. 6. M	ARITAL STATUS
A.	SINGLE NO MARRIED Yes DIVORCED NO WIDOWED
	STATE DATE, PLACE AND REASON FOR SEPARATION OR DIVORCE
	Neither separated nor divorced.
B.	WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE REQUIRED DATA FOR ALL PRE-VIOUS MARRIAGES)
	PLACE Tulsa Okla
	NAME Gladys Frances Pauly 0'Neal DATE OF MARRIAGE 3/27/45
	(HER OR HIS) ADDRESS BEFORE MARRIAGE 227 E. 27th Place Tulsa Okla. USA St. & No. City State Country
	LIVING OR DECEASED Living DATE OF DECEASE CAUSE
063)	PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge Ga. St. & No. City State Oountry

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SEC. 6. MARITAL STATUS (Cont'd)
DATE OF BIRTH April 30,1920 PLACE OF BIRTH Glerapool . Okla USA. Country French and City Country French and English
CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? Glennpool, Okla. USA
OCCUPATION Housewife LAST EMPLOYER U.S. Foreign Service
EMPLOYER'S OR OWN BUSINESS ADDRESS Dept. of State, Washington D. C. State, Country
MILITARY SERVICE FROM None TO BRANCH OF SERVICE
COUNTRY DETAILS OF OTHER GOVT. SERVICE, U.S. OR FOREIGN
Only government or foreign service has been as a clerk in the J. S. Foreign Service assigned to U.SEmblasy Mexico City, 1941-1945.
SEC. 7. FATHER-IN-LAW
FULL NAME Frank Robert Bauly Last
LIVING OR DECEASED Living DATE OF DECEASE
PRESENT, OR LAST, ADDRESS 220 E. 27th Place Tules Oklahoma USA. Country
RACIAL ORIGIN French and German BIRTH 2/4/92 Edmond Okla. USA.
CITIZENSHIPU.S.A. WHEN ACQUIRED? Birth WHERE? Edmond OKLA. USA Country
SEC. 8. MOTHER-IN-LAW
FULL NAME Grace Gladys Merchant Pauly Last
LIVING OR DECEASED Living DATE OF DECEASE
PRESENT, OR LAST, ADDRESS 220 E.27th Place Tulsa Oklahoma USA Country
RACIAL ORIGINFrench and English BIRTH August 4, 1891 LaFayette, Ind. USA
CITIZENSHIP WHEN ACQUIRED? Birth WHERE? LaFayette, Indiana USA Country
SEC. 9. CHILDREN OR DEPENDENTS (Include partial dependents)
NAME NONS RELATIONSHIP AGE
NATIONALITY ADDRESS City State Country
NAME AGE
NATIONALITY ADDRESS St. & No. City State Country
NAME
NATIONALIT Country

SEC. 10	RELATIVES BY BLOCK TANDARD OR ADOPTION, WHO THE ABROAD, ARE UNDER THE JURISDICTION OF A FOREIGN POWER ARE NOT CITIZENS OF THE UNITED STATES, OF ARE MARRIED TO NON-CITIZENS:
	NONE RELATIONSHIP AGE
	•
	NATIONALITY ADDRESS St. & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
	NAME RELATIONSHIP AGE
	NATIONALITY ADDRESS 8t. & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
	NAME AGE
	NATIONALITY ADDRESS St. & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
SEC. 11.	KELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOV'T SERVICE—U.S. OR FOREIGN:
	NAME None RELATIONSHIP AGR
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	NAME RELATIONSHIP AGE
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	NAME AGE
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
SEC. 12.	GIVE FIVE CHARACTER REFERENCES—IN THE U.S.—(Give business addresses where possible)
	NAME: Mr. Robert R. Gunn Address Milledge Ave. Athens Ga.
	NAME: Mr. A.B. Conger ADDRESS O'Neal Building Bainbridge.Ga.
	NAME: Mr. M.C. Barwick ADDRESS C&S Building Atlanta Ga. State State Companies City State
	NAME: Vr. R. R. Leccy Address bulleau, we in the same
(963)	NAME: In. Arthur M. Thurston Address Building acqueston, H.C. Share
	· · · · · · · · · · · · · · · · · · ·

And the second section of the second section

	ENCES OR EMPLOYERS—(Give business addresses where possible)
	1. NAME IZ. Characte are medical Address:
	2. NAME 21. 10. G. Will ADDRESS: St. & No. Only State
	3. NAME PATTALL . PHILLEUM ADDRESS:
	4. NAME F. J. CA. H. Roy. ADDRESS: Selection temperature, Locality, Locality, Locality, Locality, Locality, City State
	5. NAME Fr. Fathon Prophel - ADDRESS: AC Place Ada, Low Mora filty State
SEC. 14.	GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S.
	NAME: IT. Will ford Footen ADDRESS CC South Ave. With the Control State
	NAME: 11, A. Part C. Lilvan ADDRESS 700 Forter (treet, Fainors Co. City. State
	NAME: 13. Free Turner ADDRESS 104 Fine threat, a incruse, Ca, State
SEC. 15.	EDUCATION
	SCHOOL: Bainbridge Grammar ADDRESSBainbridge Georgia
	DATES ATTENDED: 1919 -1927 DEGREE Diplora
	school: Bainbridge High ADDRESS Bainbridge Georgia U. Sodery
	DATES ATTEMBED: 1927-1931 DEGREE Diploma
	•
	DATES ATTENDED: 1927-1931 DEGREE Diploma COLLEGE: University of Georgia Address Athens Georgia Degree A. B.
	COLLEGE: University of Georgia Address Athens Georgia 0. Sounday DATES ATTENDED: 1931 - 1935 DEGREE A. B. COLLEGE: University of Georgia Address Athens Georgia Georgia
	COLLEGE: University of Georgia Address Athens Georgia U. Sountry
EC. 16. I	COLLEGE: University of Georgia ADDRESS Athems Georgia U. Sounday DATES ATTENDED: 1931 - 1935 DEGREE A. B. COLLEGE: University of Georgia ADDRESS Athems Georgia U. Sounday
EC. 16. I	COLLEGE: University of Georgia Address Athens Georgia U. Sounday DATES ATTENDED: 1931 - 1935 DEGREE A. B. COLLEGE: University of Georgia Address Athens Georgia U. Sounday Law School DATES ATTENDED: 1935-1937 DEGREE LL.B.
EC. 16. I	COLLEGE: University of Georgia Address Athens Georgia U. Sounday DATES ATTENDED: 1931 - 1935 DEGREE A. B. COLLEGE: University of Georgia Address Athens Georgia U. Sounday Law School DATES ATTENDED: 1935-1937 DEGREE LL.B. MILITARY, NAVAL OR OTHER GOV'T SERVICE - U.S. OR FOREIGN
EC. 16. I	COLLEGE: University of Georgia Address Athens Georgia U. Soundry DATES ATTENDED: 1931 - 1935 DEGREE A. B. COLLEGE: University of Georgia Address Athens Geografia U. Soundry Law School DATES ATTENDED: 1935-1937 DEGREE LL.B. MILITARY, NAVAL OR OTHER GOV'T SERVICE - U.S. OR FOREIGN County Bervice Rank Dates
EC. 16. I	COLLEGE: University of Georgia Address Athens Georgia U. Sounds DATES ATTENDED: 1931 - 1935 DEGREE A. B. COLLEGE: University of Georgia Address Athens Georgia U. Sounds Law School DATES ATTENDED: 1935-1937 DEGREE IL.B. MILITARY, NAVAL OR OTHER GOV'T SERVICE - U.S. OR FOREIGN Sounds Dates Albert, New York Dates Leat Bistion Berial No. Type of discharge Com. Officer

SEC. 17	. SELECTIVE SERVICE COMPANY
	CLASSIFICATION 44 ORDER NO. 814A APPROX. INDUCTION DATE Unknown
	BOARD NO. 1 ADDRESS Bainbridge, Georgia
	IF DEFERRED, GIVE REASON Was deferred during the war upon request of The Federal Burgay of Investigation.
SEC. 18.	HAVE YOU EVER BEEN DISCHARGED FROM ANY POSITION, OR LEFT UNDER CIRCUM STANCES WHICH WERE NOT ENTIRELY FAVORABLE? PLEASE GIVE DETAILS:
	Но
SEC. 19.	MISCELLANEOUS
	OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? No
	take a drink of intaxicating liquor socially but am not addicted to its
	use nor do I use it excessively. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER
	THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE
	OF OFFENSE AND DISPOSITION OF CASE
	/
EC. 20.	FINANCIAL BACKGROUND
	ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER
	INCOME Not applicable
	NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS
,	First State National Bank of Bainbridga, Georgia
	HAVE YOU EVER BEEN IN BANKRUPTCY? No . GIVE PARTICULARS
3) .	

SEC. 20. FINANCIAL BACKGROUND (Cont'd)

	OIVE three CREDIT REFERENCES IN THE U.S.
•	NAME: ADDRESS To v. for the control of the state of the s
	NAME: ADDRESS TO THE ACTION OF THE STATE OF
	NAME: The Lick Type, Co., Address Trend Lument, Frinces, The St. St. No. City Sta
SEC. 21.	CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 10 YEARS. INCLUDE CASUA EMPLOYMENT, INCLUDE ALSO PERIODS OF UNEMPLOYMENT, GIVE ADDRESS AND STAT WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT, INCLUDE LAST 5 POSITIONS AN COVER AT LEAST 10 YEARS.
	EMPLOYER National Youth Administration TITLE OF JOB Assistant Librarian (here notoning perference at ADDRESS U/iv 45 Gacepool, Athons, Washington D.C
	YOUR DUTIES AND SPECIALTY Attending and maintaining Law Library
	Funds disbursed by U.S. Dean Alton KIND OF BUBINESS: Government to aid deserving NAME OF SUPERVISOR Hoach
	FROM: Sept. 1935 TO: June 1937 SALARY \$ 20.00 PER Month
	REASONS FOR LEAVING This was merely temporary work which naturally terminated upon my graduation from Law School.
	EMPLOYER Self TITLE OF JOB Attorney at Law
	ADDRESS 402 Pine Street Bainbridge Georgia Oountry
	YOUR DUTIES AND SPECIALTY Actively engaged in the general practice of law
	KIND OF BUSINESS: Law NAME OF SUPERVISORNOt Applicable.
	FROM: July 17, 1937. To: January 10, 1938. SALARY \$ applicable PER applicable
	REASONS FOR LEAVING To accept appointment as Special Agent of F. B. I
	U. S. Department of Justice
	EMPLOYER Federal Bureau of Investigation TITLE OF JOB Special Agent
	ADDRESS Washington D. C
	YOUR DUTIES AND SPECIALTY Investigating violations of the laws of the D. S
	KIND OF BUSINESS: Law Enforcement
,	FROM: Jan. 10, 1938. TO: May 31, 1946 SALARY 2. \$5600 PER annua

SEC. 21	Accided a dual a result of the above EMPLOYER helf	axplied oct. 16, 1946
	ADDRESS TANK PARTY AND THE PROPERTY OF THE PARTY OF THE CHAPTER OF	•
	YOUR DUTIES AND SPECIALTY General Law Lingling	
	RIND OF BUSINESS:	
	FROM: Study, 1965 To: Fine each BALA	r-1.
	REASONS FOR LEAVING	
	EMPLOYER Not applicable TITI	E OF JOB
	ADDRESS St. & No. City	State . Country
	YOUR DUTIES AND SPECIALTY	
	KIND OF BUSINESS: NAME	E OF SUPERVISOR
	FROM: TO: SALAF	Y \$ PER
	REASONS FOR LEAVING	
SEC. 22.	RESIDENCES FOR THE PAST TEN YEARS Lee Hancock et., Athene, Georgia H.A.A. GON Fine et., Barning Longs, Georgia H.A.A. Salana City State Country Rillium Lon Hotel Fenchis, Tennessee H.A.A. Salana City State Country	FROM:l.ss8 TO: 1023
, .	Health Arts Apartments, 10% York City U	•
	Tudor City Lartmer to, Re. York Cit. Re. A.	
		.1949 TO: 1962
		lagi To: 13452
1		1944 70: 1944
	1002 Portner Bond, Alexandria, Virginia U.A. Acousty Stans County Schuler ceitts Apts., Theory, No. York U. S. 7.	
SEC. 23.	RESIDENCE OR TRAVEL OUTSIDE THE UNITED STATES	Jun., 196 to resent
•	•	Long 1 147 TO June 1 14
(663)	Segota Culcania DATES	Month & Year Month & Tear

SEC. 23	RESIDENCE OR TRAVI	EL (Cont'd)	•			
	Unaing tole	Mexten	Purpose	DATES A. No J	Tear TO	Lr C. 1793 Month & Year
	City or Section	Country	Purpose	DATES Month	N Year TO .	Month & Year
	City or Section	Country	Purpose	DATES	a Year TO .	Month & Year
	City or Section	Country	Purpose	DATES	& Year	Month & Year
BEC. 24.	CLUBS, SOCIETIES AN	D OTHER ORGANI	ZATION8	·		
	LIST NAMES AND AD TIES, EMPLOYEE CHO OF ANY ORGANIZATIO YOU HAVE BELONGED	UPB, ORGANIZATION IN HAVING HEADQUA	S OF ANY KI	ND (INCLUDE M	embership i	N OR SUPPORT
	Ecciety of Forser byderal, Provident Name	Lociul Arnts of		unt, Bearing	actily	Country
	Phi Lelts Thi (Les.	al fratarnicy)	& No.	/ Lorents Ge		Country
	Kappa Flis Order Name	St.	,) å No.	ption	N.V. is State	Country
	Flue Ke, Foror Fr.		å No.	/thens Ge	State	Country
	Name		& No.	City	State	Country
	Name		& No.	City	State	Country
	Name	St. :	& No.	City	State	Country
	Name	St.	& No.	City	State	Country
SEC. 25.	RELIGIOUS AFFILIATIO	N				
	CHURCH OF ATTENDAN	ce First, Presbyte	rion Church	b		
	ADDRESS Estimations	Georgia	AME OF MINI	STER OR PRIE	sr boy. Fili	iam (Lewart
SEC. 26.	GENERAL QUALIFICATI	ONS				•
	A. FOREIGN LANGUAGES (STATE DEGREE OR P	ROFICIENCY /	\8 "SLIGHT" "F:	MR" OR "FLU	ent")
	LANGUAGE , Spanish.		SPEAK JULE	nt . READ E	lvers, wr i	TE .l.lvent.
	LANGUAGE . French		SPEAK ALL.	ht READ S	litht wri	TE Hlight.
	LANGUAGE		SPEAK	READ	wri	TE
	LANGUAGE		SPEAK	READ .	wri	TE
	LANGUAGE	F. 94	SPEAK	950	wri	
(663)	WRITE	≈σΛQ.→	. 9	SPEA	. RE	AD .

SEC. 26	GENERAL QUALIFICATION 4 (Cont'd)
	B. HAVE YOU ANY SPECIAL KNOWLEDGE OR TRAINING WITH RESPECT TO:
,	MOTOR VEHICLES? 10 1 va. col. AIRPLANES? Fo . I RADIO? Fo
	GIVE PARTICULARS
٠	
	C. LIST AN SPORTS AND HOBBIES WHICH INTEREST YOU; INDICATE DEGREE OF PROFICIENCY IN EACH.
	dustry
	Fishing - Locationt
	twinning - excellent
	Golf - Pair
	Tepnis
	D. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT
1	YOU FOR A PARTICULAR POSITION?
	Yes. I have had considerable supremusory and administrative experience to the
	intelligence field, Lavin, been in charge of all F.B.I. personnel in Colombia
	and Mexico while in those countries. In rheitlon, I surervised from lessington.
	the counter-intelligence work of the 100.1. in mon, father American countries
	during 1965, and M. 1946 edulateterna tre rome of the Albert, Men York, Division
•	of the F.P.I. as As. Litent C. colal /20. t. in Shanka. I fool qualities, to undertake
•	administrative work in foreign countries.
SEC. 27. I	ERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
	NAME Ars. pirca. L. O'Weul RELATIONSHIP Mifa
(663)	ADDRESS 404 Pine it est Britonesie Georgia Country

A

SEC. 28.	BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.
	A. ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER. "NO."
•	
	B. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWL- EDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL. SIGNED AT City and State Witness Signature of sphicart
	Applicant will not write below ————————————————————————————————————
	COMMENTS OF INTERVIEWER:
٠	•
	· · · · · · · · · · · · · · · · · · ·
	SIGNATURE OF INTERVIEWER
,	INVESTIGATION REQUESTED BY
63)	DATE

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CO"FIDE! TIAL

TO : Chief, Communications

DATE: 11 7/51

FROM : Chief, Personnel Security Branch

SUBJECT: O' real, Buich 9.

In reply to your memorandum this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

W. A. OCHOISTE CAS

SEDV

14-00000

CONFIDENTIAL

SECURITY APPROVAL

24 August 1950

: Chief of Inspection and Security Staff Number: 30486

Subject: O'NEAL, Birch Dilworth - 30486

•	87 - A -	11 1/2 18	
i.	NOLE	. A.	below

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.	
Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10 which provides for a temporary appointment pending the completion of full security investigation.	
Unless the applicant enters upon duty within 60 days from abdate this approval becomes invalid.	ove

Subject is currently on duty in I&SS. This is to record security reapproval of him.

ERMAL P. GEISS-772 Chief, Personnel Security Branch

Beech 8-25-56

CONFIDENTIAL

CONFIDENTIAL

Number: 80486

Date: 80 January 1947

Subject: O'HRAL, Birch D. -To:

Security approval recommended, though subject to the receipt of derogatory information at some future date. Interview gained.

co: Mr. Byron C. Sarvis

Will be will the

CONFIDENTIAL

(30243)

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE July 1921